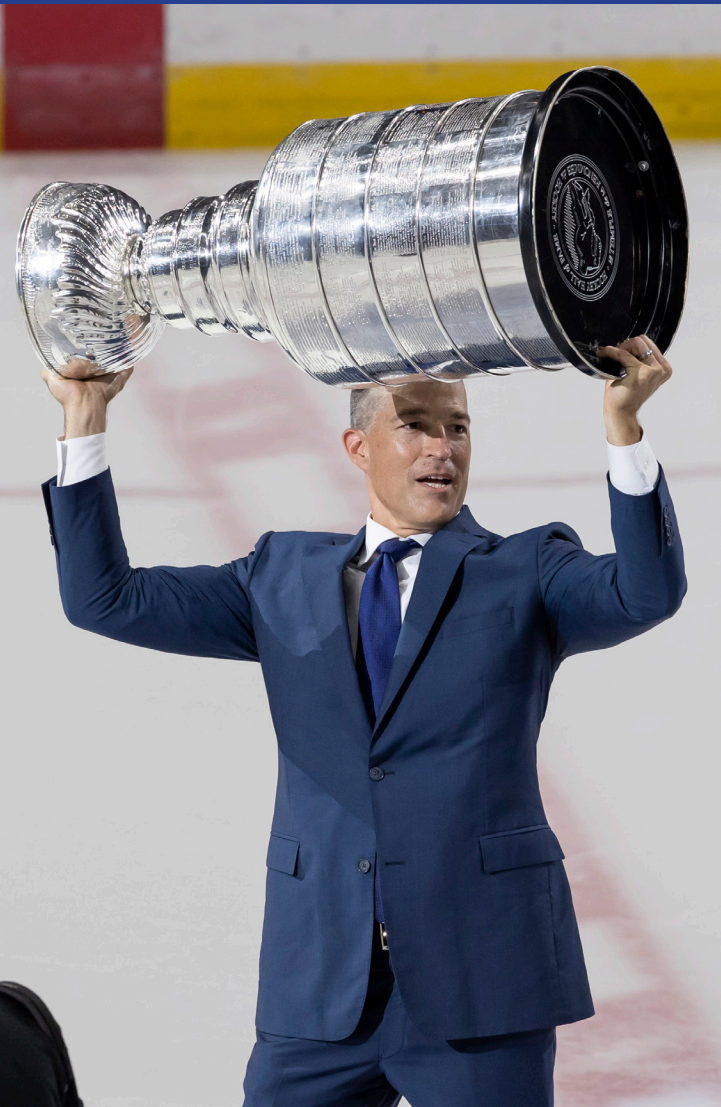


2025-26 TAMPA BAY LIGHTNING STAFF

HOCKEY ADMINISTRATION



JULIEN BRISEBOIS

VICE PRESIDENT & GENERAL MANAGER, ALTERNATE GOVERNOR



JULIEN BRISEBOIS was named the eighth general manager in franchise history on September 11, 2018 and is beginning his eighth season in that capacity. BriseBois became the second general manager to bring the Stanley Cup to Tampa Bay in 2020 and followed it with another Stanley Cup Championship in 2021, making the Lightning only the second team since the turn of the century to capture back-to-back Cups. He also helped the Lightning advance to the Stanley Cup Final for the third consecutive season in 2022. He is responsible for all Lightning hockey operations including the coaching and the

scouting staffs, player procurement and development, as well as minor league affiliations and operations. He also serves as alternate governor reporting directly to chairman and governor, Jeff Vinik.

The Tampa Bay Lightning appeared in its third straight Stanley Cup Final in 2021-22 after defeating the Toronto Maple Leafs in seven games, the Florida Panthers in four games, and the New York Rangers in six games. The team, which was forced to skate without one of its top forwards in Brayden Point for the majority of that run, received a boost from new faces acquired by BriseBois before the trade deadline. He added some speed and some size with the additions of forwards Brandon Hagel from the Chicago Blackhawks and Nick Paul from the Ottawa Senators. Paul would score both goals for the Lightning in its 2-1 Game 7 victory over the Maple Leafs in that first round series.

After making three consecutive Stanley Cup Final appearances from 2020-2022, the Bolts chase for a fourth straight Stanley Cup Final appearance in 2022-23 was cut short in the first round by the Toronto Maple Leafs in six games.

In 2023-24, BriseBois made moves at the trade deadline to acquire F Anthony Duclair and D Matt Dumba to reinforce both the blue line and offense. The Lightning qualified for the playoffs and would fall in five games to the eventual Stanley Cup Champions, the Florida Panthers. On June 30, BriseBois traded to acquire the rights to F Jake Guentzel, who he would sign to a seven-year contract on July 1. On July 24, BriseBois was appointed as the assistant general manager for Team Canada at the Four Nations Faceoff and the 2026 Olympics, marking his managerial debut on the international stage.

The organization won its third Stanley Cup in franchise history and second in two seasons in 2020-21 despite missing superstar forward Nikita Kucherov for the entire regular season due to offseason hip surgery. BriseBois expertly navigated the NHL's salary cap utilizing nearly every tool and dollar at his disposal, nearly down to the last cent, to continue to ice a championship roster. Despite being hamstrung by the salary cap, BriseBois made a blockbuster move at the trade deadline, acquiring defenseman David Savard from Columbus to strengthen the back end. The Lightning would shut out their opponent in all four series-clinching victories, an NHL record, during their 2021 playoff championship run.

In 2019-20, BriseBois' Lightning captured the franchise's second Stanley Cup with a 4-2 series victory over the Dallas Stars. BriseBois bolstered the Lightning's line-up with two key trades during the month of February, acquiring forwards Blake

Coleman from New Jersey and Barclay Goodrow from San Jose. Both players played pivotal roles in the Lightning's run to the Stanley Cup.

Under BriseBois' guidance, the 2018-19 team became the first in Lightning franchise history to capture the NHL's Presidents Trophy for best regular season record—the Bolts finished 21 points ahead of second place Boston and Calgary. Tampa Bay's 128 points at the time were the fourth most in a single season in NHL history, and the Lightning matched the 1995-96 Detroit Red Wings for the NHL league record for victories (62) in a single season. The Lightning set franchise records for wins, points, home wins (tied with 2014-15), home points, road wins, road points, ROW, goals, goals per game, power-play percentage, and longest win streak, among many others, in 2018-19.

BriseBois has twice been a runner-up for the Jim Gregory General Manager of the Year Award, earning nominations in 2019-20 and 2021-22. Prior to being promoted to general manager, BriseBois spent eight seasons as assistant general manager under Steve Yzerman. In that position, BriseBois assisted in all aspects of player personnel decisions, player development, analytics, contract preparation and negotiation, collective bargaining agreement interpretation and compliance, as well as salary arbitration for the Lightning and the Syracuse Crunch of the American Hockey League, for whom he also served as general manager. In that role, BriseBois was also part of the AHL's competition committee and served as the chairman of the AHL Player Development Committee.

As general manager of the Lightning's top affiliate, the Syracuse Crunch, and the Norfolk Admirals before that, BriseBois has been the architect of teams that reached the Calder Cup Final on three occasions during his tenure, including most recently in 2017 with the Crunch, and won the AHL championship in 2012 with Norfolk. With the Lightning's emphasis on drafting and development, the Crunch play an integral role in Tampa Bay's success. During the 2011-12 season, BriseBois' Norfolk Admirals set a professional sports record with a 28-game win streak that propelled Norfolk to the AHL's best regular season record. The team's regular season success continued in the playoffs as the Admirals went on to win the organization's first Calder Cup, the first championship by a Lightning AHL affiliate. In 2010-11 the Hockey News recognized BriseBois as the top hockey executive under 40 years of age in their "Top 40 Under 40" listing.

Prior to joining Tampa Bay, BriseBois spent nine seasons with the Montreal Canadiens after joining the organization on September 1, 2001 as director of legal affairs. In July of 2003, he added director of hockey operations to his duties before being named vice president of hockey operations on July 24, 2006. In this capacity, BriseBois oversaw the Canadiens' AHL affiliate, the Hamilton Bulldogs. The Bulldogs went on to win the 2007 Calder Cup during the first season under BriseBois' direction. On August 23, 2007, BriseBois was named general manager of the Hamilton Bulldogs making him the youngest in the AHL at the time. During that time, he retained his position with the Canadiens.

A native of Greenfield Park, Quebec, BriseBois was employed by the Heenan Blaikie law firm before joining the Canadiens. He worked in the field of sports law where he represented several NHL and MLB clubs in arbitration cases as well as acting as an advisor in contract negotiations. BriseBois also participated in the reform of the Constitution and By-Laws of the Quebec Major Junior Hockey League.

BriseBois is a graduate of the University of Montreal Faculty of Law and earned a master's degree in business administration from the John Molson School of Business at Concordia University. He is a member of the Quebec Bar, the American Bar Association, and the Sports Lawyers Association.



JAMIE PUSHOR

ASSOCIATE GENERAL MANAGER – DIRECTOR OF PLAYER PERSONNEL



JAMIE PUSHOR, an NHL veteran, enters his 15th season with the Tampa Bay Lightning.

He was elevated to associate general manager – director of player personnel this offseason after spending the previous six seasons as assistant general manager – director of player personnel, a position he was elevated to on May 6, 2019.

Prior to his promotion, Pushor served as the Lightning's director of professional scouting for the 2018-19 season.

In his role, Pushor oversees the team's professional scouting operations, assignments, and staffing at both the AHL and NHL levels. In collaboration with the team's pro and amateur scouting staffs, Pushor also directs European and college

free agent scouting as well as reserve list scouting.

He joined the Lightning organization in August of 2011 as a professional scout after a playing career that included 14 professional seasons, 521 career NHL games and 404 AHL contests.

He played 11 seasons in the NHL with the Detroit Red Wings, Anaheim Ducks, Dallas Stars, Columbus Blue Jackets, Pittsburgh Penguins, and New York Rangers. He won the Stanley Cup as a member of the Detroit Red Wings in 1997.

Pushor was originally drafted by the Red Wings with the 32nd overall selection at the 1991 NHL Draft.

JEFF TAMBELLINI

ASSISTANT GENERAL MANAGER, DIRECTOR OF HOCKEY OPERATIONS



JEFF TAMBELLINI enters his first season with the Tampa Bay Lightning as assistant general manager and director of hockey operations after being hired to the role on July 7, 2025.

Tambellini has rejoined the Lightning organization for a third time and will help lead the organization's hockey operations staff and assist GM Julien BriseBois in all aspects of player personnel decisions as well as analytics, player development, contract preparation & negotiation, budgeting, scheduling and salary cap tracking.

He will also serve as the Assistant General Manager of the Lightning's American Hockey League (AHL) affiliate, the Syracuse Crunch, serving alongside Head Coach and General Manager Joel Bouchard.

The former player appeared in 242 NHL games and an additional 241 career games in the AHL, including 65 games for the Syracuse Crunch in 2015-16. Tambellini was selected by the Los Angeles Kings in the first round, 23rd overall, of the 2003 NHL Draft and appeared in NHL games with the Kings, New York Islanders and Vancouver Canucks, scoring 27 goals and 63 points. He earned 130 goals and 250 points in 241 career AHL games and was a two-time AHL All-Star (2006, 2008).

His playing experience extends to the global level also after representing Team Canada and winning the Silver Medal at the 2004 IIHF World Junior Championship in Helsinki and Hämeenlinna, Finland. He went on to play 107 games in the Swiss National League with the Zürcher Schlittschuh Club Lions

and Fribourg-Gotteron Hockey Club, accruing 33 goals and 70 points in 107 games and winning the league championship with the Lions in 2012. He also skated in 116 career games in the Swedish Hockey League, collecting 23 goals and 38 points in 116 games with MODO Hockey, Växjö Lakers Hockey Club and Djurgårdens Sports Association, winning the SHL Championship in 2015 with Växjö.

Tambellini served as an assistant coach at the University of Michigan after obtaining his degree in Sports Management and helped the Wolverines to the 2018 Frozen Four, marking the school's first appearance in the tournament since the 2010-11 season.

In April of 2018, the Calgary, Alberta, native was named head coach and general manager of the British Columbia Hockey League's Trail Smoke Eaters. In his first season with the Smoke Eaters, Tambellini led the club to the BCHL Fred Page Cup Playoffs before being eliminated in the quarterfinals.

The following year, Trail recorded a 36-17-4 record and swept the Prince George Spruce Kings in the opening round of the playoffs before the season was cut short due to the COVID-19 pandemic.

Tambellini was then hired by Tampa Bay as a college free agent recruiter and professional scout in May of 2020 and worked two seasons with the organization before being tapped by the Seattle Kraken to become the NHL club's director of player development from 2022-23 to 2024-25.

During his time with Seattle, the club's prospect pool grew from seven to 43, with Tambellini and his staff leading development efforts that resulted in eight draft picks and two undrafted skaters making their NHL debuts with the Kraken. Tambellini also played an integral role in the success of Seattle's American Hockey League affiliate, the Coachella Valley Firebirds, with the club making back-to-back appearances in the Calder Cup Final in 2023 and 2024.



AL MURRAY

SENIOR ADVISOR TO THE GENERAL MANAGER



AL MURRAY enters his 16th season with the Lightning and third as senior advisor to the general manager, a post he was elevated to on June 29, 2023. Previously, Murray joined the Lightning organization on August 16, 2010 as director of amateur scouting.

With Tampa Bay, Murray has been lauded for his ability to find high-end prospects outside of the first round as evidenced by selecting Nikita Kucherov – the 2019 winner of the Art Ross Trophy, Ted Lindsay Award, and Hart Trophy – in the second round along with 50-goal scorer and NHL All-Star, Brayden Point,

in the third round. That trend continued in 2018-19 with the selection of Anthony Cirelli in the third round.

Before coming to Tampa Bay, Murray served with Hockey Canada for three years as the head scout of the men's national teams. During his time with Hockey Canada, he was responsible

for all player evaluations and selections for the National Junior Team as well as the National Men's Under-18 Team. He also worked with regional under-17 programs. Murray won the Gold Medal at both the 2008 and 2009 World Junior Championships and won gold at the 2008 World Under-18 Championship.

He won championships with the National Men's Summer Under-18 Team at the 2008, 2009, and 2010 Ivan Hlinka Memorial Tournaments.

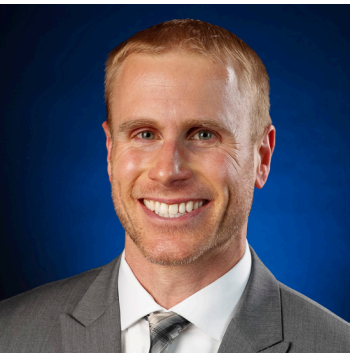
Prior to joining Hockey Canada, Murray spent 12 years with the Los Angeles Kings, serving as director of amateur scouting. In that position, he was responsible for the team's amateur scouting operation including scheduling, assignments, and evaluation of talent and development of the final list of players leading up to the NHL Entry Draft. Before Murray was named to that position, he spent six years as the Kings' western scouting coordinator.

Murray served as head coach of the University of Regina's men's hockey team from 1985-88. Before that he served as the development coordinator for the Ottawa District Hockey Association, one of Hockey Canada's 13 branches.

Murray also spent time as the head coach of the Kemptville 73s (Junior B) and Ottawa Senators (Junior A). He also won a bronze medal as an assistant coach with the University of Ottawa men's team at the 1981 Canadian Intercollegiate Athletic Union (CIAU) hockey championship.

JOHN ROSSO

DIRECTOR OF AMATEUR SCOUTING



John Rosso is in his 15th season with the Tampa Bay Lightning organization and his third season as the Director of Amateur Scouting, a post he was elevated to on June 29, 2023.

In his new role, Rosso oversees all amateur scouting operations, along with the Lightning's draft preparation and execution, reporting directly to general manager Julien BriseBois.

After working as an amateur scout during his first eight years with Tampa Bay, Rosso was named Assistant Director of Player Personnel ahead of the 2019-20 campaign and has spent the last four seasons in that role. Prior to joining the Lightning, Rosso served one season as an assistant coach at Mercyhurst College.

Before his year at Mercyhurst, Rosso was the director of player development and scouting for the USHL's Sioux Falls Stampede for two seasons.

Rosso also served as an assistant coach for the Alexandria Blizzard of the NAHL (2005-08) after his post-playing career began as a volunteer assistant coach for his alma mater, the men's hockey program at the University of Nebraska – Omaha (2004-05).

J.P. CÔTÉ

DIRECTOR OF PLAYER DEVELOPMENT



J.P. CÔTÉ enters his seventh season as the Lightning's director of player development.

Côté works specifically with individual players in the Tampa Bay system on all aspects of the game, both on and off the ice.

Côté will also help plan and run the team's prospect and development camps during the offseason and keep track of Lightning prospects' progress with their collegiate, junior and minor league teams. The Quebec native skated in 27 career NHL games, including 19 with Tampa Bay during the 2013-14 season, posting four assists and 26 penalty minutes. Côté won a pair (2007, 2012) of Calder Cup Championships in the American Hockey League and played professional hockey for 17 seasons.

Côté played parts of four seasons for Tampa Bay's AHL affiliates. He collected three goals, 15 points and 67 penalty minutes during the 2011-12 AHL regular season before playing in 18 playoff games to help the Norfolk Admirals and coach Jon Cooper win an AHL title in 2012.

He continued to play for Tampa Bay's AHL affiliate, which became the Syracuse Crunch, from 2012 to 2015. The former defenseman scored 113 points and amassed 851 penalty minutes across 548 career AHL games from 2004 to 2015.



2025-26 TAMPA BAY LIGHTNING STAFF

COACHING STAFF



JON COOPER

HEAD COACH



JON COOPER was named the ninth head coach in Tampa Bay Lightning franchise history on March 25, 2013. He made his NHL coaching debut at AMALIE Arena (now Benchmark International Arena) on March 29, 2013 in a 5-4 shootout victory against the New Jersey Devils. In a little more than twelve seasons as the Lightning's bench boss, Cooper has amassed a 572-306-83 record.

In 2023-24, Cooper became the third-fastest head coach in NHL history to accumulate 500 career wins, doing so in just 839 career games.

Under Cooper's guidance, the Bolts punched tickets to back-to-back-to-back Stanley Cup Finals beginning in 2020 and won consecutive Stanley Cup Championships in 2020 and 2021. He has also led the Lightning to six Eastern Conference Final/Stanley Cup Semifinal appearances over the past 10 seasons, which also included trips to the 2015 and 2022 Stanley Cup Finals. In 2019 and 2014, he was named a finalist for the Jack Adams Award given annually to the NHL's top coach. Cooper joined the Lightning after spending three seasons behind the bench of Tampa Bay's top minor league affiliates, the Norfolk Admirals (2010-12) and the Syracuse Crunch (2012-13), compiling a 133-62-26 (.661) record in 221 AHL games.

During the 12 full seasons with Cooper behind the bench (2013-2025), the Lightning have enjoyed consistent success on the ice. Tampa Bay's 572 regular season wins since Cooper's hiring rank second behind Boston for the most in the entire NHL during that

span. The Lightning have also been the league's best offensive team during that time, ranking first in the NHL with 3,164 goals.

Cooper guided the Lightning to the finest regular season in franchise history and one of the finest ever in the NHL in 2018-19, culminating in the franchise's first-ever Presidents' Trophy after finishing 21 points better than second place Boston and Calgary in the final regular season standings. Tampa Bay tied the 1995-96 Detroit Red Wings for, at the time, the NHL record for most victories in a single season after picking up win No. 62 in the final regular season game at Boston. The Lightning's 128 points were the fourth most in NHL history at the time. The Bolts set franchise records for wins, points, home wins (tied with 2014-15), home points, road wins, road points, ROW, goals, goals per game, power-play percentage, and longest win streak, among many others, in 2018-19.

Prior to being named the bench boss of the Lightning, Cooper was awarded the Louis A.R. Pieri Memorial Award as the AHL's top coach in 2012 after guiding the Admirals to the Calder Cup Championship.

In two years in Norfolk, he led the Admirals to a 94-44-18 regular season record and a 17-7 mark in the playoffs. In 2011-12, the Cooper-led Admirals set franchise records with 55 wins and 113 points en route to the organization's first Championship, and the first for a Lightning affiliate. Along the way, Cooper and his team set a North American professional sports record, winning a remarkable 28 consecutive games. That season Norfolk earned the Macgregor Kilpatrick Trophy as the AHL's regular season points champion while also capturing the league's East Division title.

Before joining the AHL ranks, Cooper also found success in junior hockey. He is the only coach to win a national championship in all three tiers of junior hockey in the United States. Before joining the Admirals, he coached the USHL's (Tier I) Green Bay Gamblers, posting an 84-27-9 record in two seasons.

Under Cooper's guidance, the Gamblers posted back-to-back seasons with the best record in the USHL and won the 2010 Clark Cup. In 2008-09, Cooper's first season, Green Bay saw a 50-point increase from the previous year, setting a USHL record for largest single-season improvement. He was rewarded with the 2009 and 2010 USHL General Manager of the Year Awards, as well as being named the 2010 USHL Coach of the Year. Cooper also won championships with the St. Louis Bandits of the NAHL (Tier II) in 2007 & 2008 while being named the league's Coach of the Year in 2005 and 2008. Cooper also guided the Metro Jets to the NA3HL (Tier III) national championship in 2002.

A native of Prince George, British Columbia, Cooper, 58, played high school hockey at Notre Dame in Wilcox, Saskatchewan. He then moved on to Hofstra University where he obtained his bachelor's degree in business administration. He was a four-year letter-winner with the men's Division I lacrosse team while also playing one year on Hofstra's club hockey team. He then went on to earn a law degree from Thomas M. Cooley Law School (now Western Michigan University Cooley Law School) in Lansing, Michigan where he practiced until 2003. He closed his practice to pursue a career in coaching.

Cooper is active with numerous charitable causes. Among others, he continually participates in the battle against pediatric cancer and holds an annual event called Coop's Catch for Kids, a charity fishing derby which benefits local childhood cancer research and care organizations. In 2025, Cooper was inducted into the Tampa Bay Sports Club Hall of Fame and was the recipient of the Lee Roy Selmon Lifetime Achievement Award, presented by the Tampa Bay Sports Commission.



JON COOPER

HEAD COACH

CAREER SEASONS — All Leagues

SEASON	TEAM	LEAGUE	GP	W	L	T	PCT	RESULT
2003-04	Texarkana	NAHL	56	30	24	2	0.554	Lost in First Round
2004-05	Texarkana	NAHL	56	36	15	5	0.688	Lost in Second Round
2005-06	Texarkana	NAHL	58	42	12	4	0.759	Lost in Second Round
2006-07	St. Louis	NAHL	62	43	14	5	0.734	Won Robertson Cup
2007-08	St. Louis	NAHL	58	47	9	2	0.828	Won Robertson Cup
2008-09	Green Bay	USHL	60	39	17	4	0.683	Lost in Second Round
2009-10	Green Bay	USHL	60	45	10	5	0.792	Won Clark Cup
2010-11	Norfolk	AHL	80	39	26	15	0.581	Lost in First Round
2011-12	Norfolk	AHL	76	55	18	3	0.743	Won Calder Cup
2012-13	Syracuse	AHL	65	39	18	8	0.662	**Promoted to NHL
2012-13*	Tampa Bay	NHL	15	4	8	3	0.367	Out of Playoffs
2013-14	Tampa Bay	NHL	82	46	27	9	0.616	Conference Qtr-Final
2014-15	Tampa Bay	NHL	82	50	24	8	0.659	Stanley Cup Final
2015-16	Tampa Bay	NHL	82	46	31	5	0.591	Conference Final
2016-17	Tampa Bay	NHL	82	42	30	10	0.573	Out of Playoffs
2017-18	Tampa Bay	NHL	82	54	23	5	0.689	Conference Final
2018-19	Tampa Bay	NHL	82	62	16	4	0.780	Conference Qtr-Final
2019-20	Tampa Bay	NHL	70	43	21	6	0.657	Stanley Cup Champs
2020-21	Tampa Bay	NHL	56	36	17	3	0.670	Stanley Cup Champs
2021-22	Tampa Bay	NHL	82	51	23	8	0.671	Stanley Cup Final
2022-23	Tampa Bay	NHL	82	46	30	6	0.598	Conference Qtr-Final
2023-24	Tampa Bay	NHL	82	45	29	8	0.598	Conference Qtr-Final
2024-25	Tampa Bay	NHL	82	47	27	8	0.622	Conference Qtr-Final
NHL TOTALS			961	572	306	83	0.595	



JEFF HALPERN

ASSISTANT COACH



JEFF HALPERN enters his eighth season as an assistant coach with the Tampa Bay Lightning. He was named to the position on June 22, 2018.

Halpern, 49, first joined the Lightning organization for the 2015-16 season as the team's player development coach. He worked closely with the Lightning organization's prospects in Syracuse to assist with individual development. Halpern was hired as a full-time assistant coach with the Crunch on June 27, 2016 working alongside the head coach, Benoit Groulx.

He spent two seasons behind the bench for Syracuse, playing an integral role in the team's second run to the Calder Cup Finals in 2017.

A native of Washington, D.C., Halpern played in 976 NHL games including 126 with the Lightning from 2007 to 2010. During his 14 seasons in the NHL, he recorded 152 goals and 221 assists.

Along with Tampa Bay, he spent time with the Washington Capitals, the Dallas Stars, the Los Angeles Kings, the Montreal Canadiens, and the New York Rangers before finishing his playing career with the Phoenix Coyotes in 2014.

ROB ZETTLER

ASSISTANT COACH



ROB ZETTLER is entering his sixth season with the Lightning after being hired to serve as an assistant coach on Jon Cooper's staff on December 7, 2020.

Prior to becoming an assistant coach with the Lightning, Zettler served as an assistant coach with the San Jose Sharks from 2017 through 2019. Before he rejoined the Sharks, he served as the head coach of the Lightning's top AHL affiliate, the Syracuse Crunch, from 2013-2016.

Zettler took over those head coaching duties on March 25, 2013 after serving as an assistant coach that season before Cooper was promoted to the Lightning. Zettler coached the Crunch for the final 11 regular season games of the 2012-13 season and led the team to an AHL Eastern Conference Championship and their first appearance in a Calder Cup Final before falling in six games to the Grand Rapids Griffins.

Zettler compiled a record of 108-90-41 in three-plus seasons as the head coach of the Crunch.

Originally from Sault Ste. Marie, Ontario, Zettler served as an assistant coach with the San Jose Sharks (two stints) and the Toronto Maple Leafs. He also played in the NHL for 14 seasons with the Minnesota North Stars, the Philadelphia Flyers, the Nashville Predators, the Washington Capitals, the Sharks and the Maple Leafs.

DAN HINOTE

ASSISTANT COACH



DAN HINOTE was hired on June 6, 2025, and enters his first season as assistant coach of the Tampa Bay Lightning. Hinote, 48, spent last season as associate coach with the Colorado Eagles of the American Hockey League. He helped the Eagles to the best record in the AHL's Western Conference, going 43-21-5 with 94 points.

A native of Leesburg, Florida, Hinote began his coaching career with the Columbus Blue Jackets during the 2010-11 season. He spent four seasons behind the bench in Columbus before moving into a professional scouting role with the club. In 2018, he joined the United States National Team Development Program as associate coach for Team USA's U17 and U18 teams. Hinote helped Team USA to the Bronze Medal at the 2019 IIHF U18 World Championships. He then joined the Nashville Predators as assistant coach for the 2020-21 season, where they advanced to the Stanley Cup Playoffs in three of his four seasons in Music City.

As a player, Hinote skated in 503 regular season games with the Avalanche and the St. Louis Blues, recording 38 goals and 90 points. He also appeared in 72 career Stanley Cup Playoff games, during which he recorded six goals and 15 points. Hinote won the Stanley Cup with Colorado in 2001, skating in all 23 games during the postseason.



FRANTZ JEAN

GOALTENDING COACH



FRANTZ JEAN, who is entering his 16th season with the Tampa Bay Lightning, joined the organization as the goaltending coach on September 7, 2010. He is responsible for working with and developing all goaltenders. Jean has been involved in coaching for nearly 30 years.

During his tenure with the Lightning, Jean helped guide the organization's goaltenders to three-straight Stanley Cup Final appearances beginning in 2020, consecutive Stanley Cups in 2020 and 2021, 2019 Presidents' Trophy, 2014, 2019, 2023 & 2024 Eastern Conference Quarterfinals, 2018 Eastern Conference Final, 2016 Eastern Conference Final, 2015 Stanley Cup Final, 2013 Calder Cup Final (AHL), 2012 Calder and Kelly Cup (ECHL) Championships as well as the 2011 Eastern Conference Final.

He has been instrumental in aiding the transition of Russian phenom, Andrei Vasilevskiy, to the North American style of play, highlighted by Vasilevskiy winning the first Vezina Trophy in franchise history and being named to three consecutive NHL All-Star Games in 2018, 2019 and 2020 and two more in 2022 and 2023.

During his time in Tampa Bay, Jean has helped produce a Vezina Trophy winner, seven Vezina finalists (Vasilevskiy in 2025, 2021, 2020, 2019 and 2018, Ben Bishop in 2016 and 2014), and six NHL All-Star Game participants (Vasilevskiy in 2023, 2022, 2020, 2019 and 2018, and Bishop in 2016). Under Jean's tutelage, Bishop became the franchise's all-time leader in numerous goaltending statistical categories, many of which have since been overtaken by Vasilevskiy. In 2024, Vasilevskiy became the fastest goalie in NHL history to record 300 career wins, doing so in 490 games.

Prior to joining Tampa Bay, Jean spent 12 years with the Moncton Wildcats of the QMJHL. During Jean's time with the Wildcats, the team won two league championships (2005-06, 2009-10) and allowed the least number of goals in a season on four occasions. Under his mentorship, Wildcats goalies have earned league MVP, defensive player of the year, goaltender of the year, first and second team All-Star team awards, and several league goaltending records. Jean was also a member of the coaching staff on the 2009 and 2010 Hockey Canada Under 18 teams that won gold medals at the Ivan Hlinka international tournament.

Jean played major junior hockey with St. Hyacinthe and Victoriaville of the QMJHL, and after a tryout with the Montreal Canadiens in 1991, earned a scholarship to the Université de Moncton where he played for four-and-a-half seasons with les Aigles Bleus winning the 1994-95 national championship and being named to the 1992-93 AUAA First All-Star Team. Jean was also a member of Hockey Canada's National Goaltending Consultants Team from 2006-11.

NIGEL KIRWAN

VIDEO COACH



NIGEL KIRWAN is an original member of the Tampa Bay Lightning organization. He is responsible for the breakdown of pre-scout and game film, the formulation of scouting reports on opposing clubs, and the creation of highlight and specialty film for use by the Lightning coaches and players. Additionally, Kirwan previously coached Lightning prospects during team rookie and development camps.

Kirwan coached amateur hockey at various levels in both Canada and the United States for 17 years. He is very active in youth hockey camps and clinics including Tampa Bay's "Lightning Made" youth camps.

He also served as the video coach for Team USA at the 2008 and 2009 World Championships in Switzerland and Canada. Kirwan also joined Team USA for the 2016 World Cup. On November 29, 2022 Kirwan coached the 2,000th game of his career.

A native of Winnipeg, Manitoba, Kirwan attended the University of Western Ontario and the University of Tampa. He started with the Lightning as a member of the front office staff for four years before then-coach Terry Crisp hired him before the start of the 1996-97 season.



BRIAN GARLOCK

VIDEO COACH



BRIAN GARLOCK enters his thirteenth season as a video coach with the Tampa Bay Lightning after spending three years under head coach Jon Cooper at both the Syracuse Crunch and the Norfolk Admirals of the American Hockey League. He aids the staff in video scouting, game planning, and preparation.

Garlock previously spent time with the Green Bay Gamblers of the USHL and the St. Louis Bandits of the NAHL as an assistant coach where he also worked under Cooper. Garlock hails from Big Rapids, Michigan and, as a teenager, he played on the Big Rapids High School Varsity Ice Hockey Team for four years.

MARK LAMBERT

DIRECTOR OF HIGH PERFORMANCE AND STRENGTH COACH



MARK LAMBERT enters his 15th season with the Lightning and his seventh as director of high performance and strength coach after previously serving as strength and conditioning coach.

An industry veteran of more than 20 years, Lambert has worked with hundreds of athletes ranging from amateur ranks to the professional tiers.

With the Lightning, Lambert is responsible for overseeing all planning for in- and off-season player workout regimens to optimize performance and increase player physicality.

Prior to joining Tampa Bay, Lambert served as the head strength coach at Axxeleration Inc., an organization that specializes in enhancing the performance level of both collegiate and professional athletes while simultaneously minimizing the risk of injury through testing muscular power, strength, strength ratios, body composition and muscle fiber dominance.

No stranger to the game of hockey, Lambert previously worked at various levels of the sport ranging from the CHL to college and midget hockey.

A frequent author of numerous fitness-related periodical articles, Lambert also delivers numerous lectures on nutrition and topics regarding personal health.

LUKASZ MARAS

ASSISTANT STRENGTH AND CONDITIONING COACH



LUKASZ MARAS enters his third season aboard the Lightning staff as a strength and conditioning coach and assistant athletic trainer.

Prior to joining the team, Maras served 20 years with the United States Navy. He began as an aerospace medicine technician before working his way up to his most recent post as a clinical operations manager.

In 2021, Maras began studying to earn a Master of Science degree at the University of South Florida, which he obtained in May of 2023.

Maras previously studied at the American Military University, where he obtained a bachelor's degree in Sports and Health Sciences.



RANDI MILANI

DIRECTOR OF SKILL DEVELOPMENT



RANDI MILANI enters her third season as Director of Skill Development with the Tampa Bay Lightning. Milani works closely with Lightning and Syracuse Crunch players.

Milani spent her previous four seasons with the Toronto Maple Leafs as a Skating Consultant and Mobility & Movement Practitioner. A graduate of the University of New Hampshire, Milani works alongside Lightning skating coach Barb Underhill.

BARB UNDERHILL

SKATING COACH CONSULTANT



BARB UNDERHILL enters her 15th season as the Tampa Bay Lightning skating consultant, working closely with players, prospects, and coaches to refine skating technique, build strong fundamentals, and enhance overall on-ice performance. A highly respected figure in public development, she has worked with hundreds of NHL players and prospects, providing expertise both in the offseason and throughout the year. Her influence has been pivotal in the growth of several current Lightning standouts, including Brayden Point, Anthony Cirelli, Conor Geekie and many others.

Underhill began her transition to hockey in 2007-08 when she and her husband became part owners of the Guelph Storm (OHL), and she joined the Lightning in 2011. She was inducted into Canada's Sports Hall of Fame in 1988 and the World Figure Skating Hall of Fame in 2009, further cementing her legacy in sport. Away from the rink, she is most proud of being a mother of five, grandmother of four and wife of 34 years.



2025-26 TAMPA BAY LIGHTNING STAFF

HOCKEY OPERATIONS



RYAN BELEC

SENIOR DIRECTOR OF TEAM SERVICES



In his 26th season with the Tampa Bay Lightning and 18th overseeing team services, **RYAN BELEC** manages Lightning team travel and other accommodations. His core responsibilities include air and ground transportation as well as hotel accommodations and team catering.

Additionally, he is responsible for player reassignments and relocation. Before being named director of team services, Belec served as assistant to the general manager for eight seasons. He assisted the general manager with every aspect of hockey operations for the Lightning.

He also served as vice president of hockey operations for the Johnstown Chiefs of the ECHL during the 2006-07 season. A 2000 graduate of the Laurentian University School of Sports Administration in Sudbury, Ontario, Belec owns a Bachelor of Commerce degree in Sports Administration.

LIZ KOHARSKI

DIRECTOR OF HOCKEY ADMINISTRATION



LIZ KOHARSKI is in her 21st year with the Lightning and assists vice president and general manager, Julien BriseBois, with the administrative functions of hockey operations. Koharski is responsible for all administrative procedures involved in maintaining player and coach contracts as well as the transfers and trades of players and all issues relating to immigration.

In addition, Koharski prepares written agreements between the Lightning and its minor league affiliates while coordinating correspondence with NHL officers and team executives.

Prior to joining the Lightning, the Massachusetts native served as the executive assistant to the president and CEO of the American Hockey League. She held that position for six years after previously working with the AHL's Beast of New Haven.

Koharski is a graduate of St. Anselm College in Manchester, New Hampshire.

MICHAEL PETERSON

DIRECTOR OF HOCKEY ANALYTICS



MICHAEL PETERSON enters his 17th season overseeing hockey analytics for the Tampa Bay Lightning, his seventh after previously serving as statistical analyst for nine years. He is responsible for assisting management and the coaching staff by providing analytical and statistical evaluation for hockey operations and contract valuation. Peterson also gives data-driven recommendations for the draft, free agency, trades and other areas as needed. He reports to both the general manager and assistant general managers.

Prior to joining the Lightning, Peterson worked on a consultant basis with the Tampa Bay Rays and Cleveland Indians of Major League Baseball. He also served as an instructor at Texas Tech, DeVry University and Valencia Community College. A native of Midland, Texas, Peterson holds bachelor's degrees in computer science and mathematics.

After earning his undergraduate, Peterson went on to get his Master's in mathematics from Texas Tech University, from which he graduated Summa Cum Laude. He holds an MBA and Master's in Sport Business Management from the DeVos Sport Business Management School at the University of Central Florida. During his time at UCF, Peterson also worked as a research and graduate assistant.



BENJAMIN MORGAN

ASSOCIATE DIRECTOR OF HOCKEY ANALYTICS



BENJAMIN MORGAN enters his 10th season with the Tampa Bay Lightning and first as associate director of hockey analytics. Morgan contributes to the team's hockey operations through advanced data modeling, performance analysis, and strategic insights.

Since joining the organization in 2016, Morgan has played a pivotal role in integrating analytics into scouting, player development, and game preparation. He works with the coaching staff and management on trades, the draft, and free agency, as well as on-ice strategies and contracts. He holds dual graduate degrees—an MBA and an MS in Sport and Entertainment Management—from the University of South Florida, where he developed a strong foundation in both business strategy and sports analytics. Prior to his tenure with the Lightning, Morgan graduated from Marian University in Wisconsin where he was the captain of the Marian University NCAA Men's Ice Hockey team.

Morgan works under Director of Hockey Analytics Michael Peterson and collaborates closely with him and the rest of the analytics team to support the Lightning's implementation of analytics. Morgan previously worked as a statistical analyst before earning his new title ahead of the 2025-26 NHL season.

ANALYTICS STAFF

STATISTICAL ANALYST — Blaine Green

STATISTICAL ANALYST — Sean Somogyvari

STATISTICAL ANALYST — Jeff Dryden



COLTEN WILSON

HEAD EQUIPMENT MANAGER



COLTEN WILSON is entering his fifth season as the head equipment manager for the Tampa Bay Lightning after spending the previous four seasons (2017-21) in that same role with the Lightning's AHL affiliate, the Syracuse Crunch.

He also served as the head equipment manager for the Tulsa Oilers of the ECHL for four seasons before joining the Crunch. Wilson, a native of Bloomington, Illinois, began his career in his hometown with the Bloomington Blaze in 2012.

PAT DOLAN

ASSISTANT EQUIPMENT MANAGER



PAT DOLAN, who is from Eau Claire, Wisconsin, is entering his fifth season as assistant equipment manager for the Tampa Bay Lightning. He previously spent three seasons (2018-21) in that same role with the Lightning's AHL affiliate, the Syracuse Crunch.

Dolan also served as the head equipment manager for the Rapid City Rush of the ECHL for two seasons (2016-18) and the Chicago Steel of the USHL for three seasons (2013-16).

BRANDON GUIDOTTI

ASSISTANT EQUIPMENT MANAGER



BRANDON GUIDOTTI enters his first season as assistant equipment manager for the Tampa Bay Lightning.

He previously served as head equipment manager for the Lightning's AHL affiliate, the Syracuse Crunch, from 2021 to 2025. A native of Lebanon, New Hampshire, Guidotti spent two seasons (2018-2020) as an equipment manager for the University of New Hampshire men's ice hockey team.

He also worked with the University of Vermont men's (2020-21) and women's (2015-2017) ice hockey programs.



TOM MULLIGAN

DIRECTOR OF SPORTS MEDICINE AND HEAD ATHLETIC TRAINER



Entering his 24th year with the Lightning, now serving as the Director of Sports Medicine and Head Athletic Trainer, **TOM MULLIGAN** oversees each aspect of the organization's medical, rehabilitation and athletic training operations.

Prior to joining the Lightning organization, Mulligan spent four seasons as the head athletic trainer and physical therapist for the Providence Bruins of the American Hockey League. While with the Bruins, Mulligan's responsibilities included all traditional athletic training duties as well as massages and strength and conditioning of all players. He also served as the head athletic trainer for Team USA during the 2008 and 2012 IIHF Ice Hockey World Championships in Canada and Sweden/Finland, respectively.

Additionally, Mulligan was an athletic trainer on the staff of the Team USA Men's Ice Hockey Team at the 2014 Winter Olympics in Sochi, Russia. Mulligan currently serves as the President of PHATS, the Professional Hockey Athletic Trainers Society, and previously held the role as Treasurer for PHATS from 2008 to 2022, serving on their Executive Board during that tenure.

Mulligan has twice been recognized by the Athletic Trainers Association of Florida, as he was given the organization's Professional Athletic Trainer of the Year Award in 2004 and 2018. He is a 1997 graduate of Quinnipiac College in Hamden, Connecticut, earning a Bachelor of Science degree in Physical Therapy with a minor in Biology. While at Quinnipiac, he served as a student athletic trainer for the men's ice hockey team for three seasons and provided services to all other sports programs at the school. On December 17, 2024, he worked his 2,000th game in professional hockey, a milestone reflecting his decades of service and expertise in the sport.

MIKE POIRIER

ASSISTANT ATHLETIC TRAINER



MIKE POIRIER is in his 18th season as Assistant Athletic Trainer for the Lightning. He assists Tom Mulligan with all medical and athletic training operations. A native of Smithfield, Rhode Island, Poirier joined the Lightning after serving as head athletic trainer for the Providence Bruins of the American Hockey League from 2002-08.

He joined the Bruins after spending the previous year as an athletic trainer with the National Football League's New England Patriots as they won Super Bowl XXXVI. Poirier graduated from Tulane University in New Orleans, Louisiana with a B.S. in Exercise Science in 1999. He earned his M.S. in sports administration from Mississippi State University in 2001 and holds certifications in strength and conditioning, yoga, dry needling, as well as corrective exercise.

Poirier, a graduate assistant trainer with the MSU football team from 1999-01, also worked at the Patriots' training camps from 1996-2001.



CHRISTIAN RIVAS

SPORTS MANUAL THERAPIST



CHRISTIAN RIVAS enters his 16th season as sports manual therapist for the Tampa Bay Lightning. He joined the team prior to the 2010-11 campaign after arriving from the New York area, where he previously worked at PHP Hockey Performance Training Center in Darien, Connecticut as well as SPORTSLAB NYC.

Rivas, a specialist in active release techniques (ART), worked previously with NHL, NFL, NBA and MLB players during their off-season training. He also has extensive experience in other soft tissue manipulation modalities, ranging from sports massage to osteopathic manual and structural balancing techniques, from articular pumping to fascial unwinding, to name a few.

Rivas' focus is to attempt to release areas of congestion, tightness and scarring of involved structures to enhance athletic performance. The New York native attended Sutherland Academy of Osteopathic Medicine in Ontario, Canada and the Academy of Massage Therapy in New Jersey. He is nationally certified to practice massage through NCBTMB, is a certified flexibility specialist and a specialist in ART, while also being licensed by the University of the State of New York Licensing Board.

Rivas served in the same position with Team USA at the 2012 IIHF Ice Hockey World Championships in Finland/Sweden.

MEDICAL STAFF

MEDICAL DIRECTOR, ORTHOPEDICS — Dr. Ira Guttentag

MEDICAL DIRECTOR, PRIMARY CARE — Dr. Hadi Shah

GENERAL PRACTITIONER — Dr. Stan Watkins

GENERAL PRACTITIONER — Dr. Robert Rosequist

OCULOPLASTICS — Dr. Charles Slonim

TEAM CHIROPRACTOR — Dr. Tim Bain

TEAM DENTIST — Dr. Sam Caranante



SCOUTING STAFF

HEAD AMATEUR SCOUT — John Riley

AMATEUR SCOUT — Brad Whelen

AMATEUR SCOUT — John Burkart

AMATEUR SCOUT — Josh Dye

AMATEUR SCOUT — Rob Kitamura

AMATEUR SCOUT — Marc-Andre Bourdon

EUROPEAN SCOUT — Mikael Andersson

EUROPEAN SCOUT — Tobias Johansson

EUROPEAN SCOUT — Kari Kettunen

EUROPEAN SCOUT — Anton Routa

EUROPEAN SCOUT — Yuri Yanchenkov

PROFESSIONAL/COLLEGE SCOUT — Brian Putnam

PROFESSIONAL SCOUT — Stephen Gionta

PROFESSIONAL SCOUT — Gerry O'Flaherty

PROFESSIONAL SCOUT — Mike Blunden

PROFESSIONAL SCOUT — Brian Putnam

PROFESSIONAL SCOUT — Wyatt Smith

PROFESSIONAL SCOUT — Micki Dupont

GOALTENDING SCOUT — Jared Waimon



DAVE RANDORF

TELEVISION PLAY-BY-PLAY ANNOUNCER



The Tampa Bay Lightning hired veteran play-by-play announcer **DAVE RANDORF** as the voice of the team on January 1, 2021. Following his second season on the call for the Lightning, Randorf was nominated for an Emmy Award in the Sports Broadcaster category at the 46th Annual Suncoast Regional Emmy Awards. Randorf enters his sixth season as the team's television play-by-play announcer on Scripps Sports.

Prior to joining the Lightning, Randorf broadcasted NHL games for Rogers Sportsnet for the previous six years, serving as the play-by-play commentator for Sportsnet's national telecasts for Hockey Night in Canada, Wednesday Night Hockey, Rogers Hometown Hockey and the Stanley Cup Playoffs. During the 2019 Stanley Cup Playoffs, Randorf served as the play-by-play announcer for the Western Conference Final for Sportsnet. He also announced the 2015 and 2016 NHL All-Star Game and Skills Competition for Sportsnet.

The Ryerson University graduate worked for 19 years at TSN prior to joining Sportsnet during the summer of 2014, holding roles as the studio host for CFL on TSN, play-by-play voice of the Montreal Canadiens and voice of the IIHF World Championships. Randorf also was the studio host for the Olympic Games in 2000, 2002, 2004, 2008, 2010 and 2012. He called Men's hockey games at the 1998 Winter Olympic Games in Nagano, Japan. While at TSN, he also covered the CFL and Grey Cup as well as TSN and CTV's coverage of figure skating. Randorf was the voice of the Montreal Canadiens for TSN from 2010-2014.

Prior to joining TSN, Randorf spent two years in Vancouver hosting the Vancouver Canucks pre- and post-game coverage. He also hosted a nightly talk show, Primetime Sports in Vancouver. From 1989 through 1995, he hosted a nightly sports show, Sportspage, for CKVU/Global Vancouver. Randorf was also a torch relay runner for the 2010 Vancouver Olympic Games and in 1999 he was nominated for a Gemini Award in the category for Best Sports Broadcaster. He has three sons: Kyle, Blake and Trevor.

BRIAN ENGBLOM

TELEVISION COLOR ANALYST



Veteran television analyst **BRIAN ENGBLOM** enters his 11th season with the Bolts in 2025-26 as a color analyst for all Lightning television broadcasts. Working alongside Dave Randorf, Engblom provides expert insight and in-depth analysis for all games on Scripps Sports. Engblom has more than 11 years of NHL experience as a player and has been a TV broadcaster since 1993.

Lightning fans will recognize him from his work as the "Inside the Glass" analyst on both NBC and NBC Sports Network broadcasts, as well as the network's coverage of the 2014 Winter Olympics in Sochi, Russia. During his time at NBC, Engblom has also served as an analyst on NHL Live, NBCSN's pre- and post-game NHL studio show.

He has also been a color analyst for Winnipeg Jets games on TSN in Canada and studio analyst for Colorado Avalanche games. Prior to joining NBC, Engblom served as an analyst for ABC Sports on its national NHL broadcasts. He also served as color analyst for games on ESPN and ESPN2 from 1993-2004.

A native of Winnipeg, Manitoba, Engblom was on three Stanley Cup-winning teams as a player, skating in 659 career NHL games with the Montreal Canadiens, Washington Capitals, Los Angeles Kings, Buffalo Sabres and Calgary Flames. He was drafted 22nd overall by Montreal in the 1975 draft after playing collegiately at the University of Wisconsin-Madison. He retired in 1987 with a career total of 29 goals and 177 assists.

DAVE MISHKIN

RADIO PLAY-BY-PLAY ANNOUNCER



DAVE MISHKIN returns for his 24th year as radio play-by-play announcer for all Lightning games on 102.5 FM The Bone. In addition to broadcasting games, Mishkin is a regular contributor to TampaBayLightning.com, where fans can read his column "Mishkin's Musings" and get his post-game analysis with "The Extra Shift" following each game.

Mishkin can also be heard on the Lightning Power Lunch Show, weekdays from noon to 1p.m. on the Lightning app or your favorite podcast app. Mishkin recently expanded his storytelling craft beyond the booth as the author of Blind Squirrel, his debut novel, which follows a minor-league hockey player coping with mental health struggles after a childhood trauma. Prior to joining the Lightning, Mishkin spent eight seasons as the television and radio voice of the AHL's Hershey Bears.

While with the Bears, Mishkin maintained a variety of roles outside of broadcasting including media and public relations as well as hockey operations. During his time with the Hershey organization, Mishkin served for three years as the play-by-play broadcaster and media relations director for the company's soccer team in the A-League, the Hershey Wildcats. A 1991 Yale graduate, Mishkin broke into professional hockey as play-by-play broadcaster for the Johnstown Chiefs of the ECHL. While a student at Yale, he also worked in the University's Sports Information Office for the 1990-91 academic school year and served as Sports Director for the school radio station, WYBC, from 1989-91.



PHIL ESPOSITO

RADIO COLOR COMMENTATOR



Hockey Hall-of-Famer and Tampa Bay Lightning founder **PHIL ESPOSITO** returns for his 26th year as radio analyst for Lightning home games. A Lightning founder and the team's general manager during its first seven seasons, Esposito joined the Lightning radio team during the 1999-00 season.

Prior to joining the Lightning broadcast team, he worked as a television analyst for FOX television in Los Angeles and UPN 38 WSBK-TV in Boston. Esposito has also served as a broadcast analyst for the New York Rangers on MSG Network and was the Rangers' Vice President & General Manager from 1986-88.

A former professional hockey legend, Esposito's spectacular 18-year playing career was highlighted by two Stanley Cup Championships with the Boston Bruins in 1970 and 1972. Originally a member of the Chicago Blackhawks (1963-67), Esposito was the central figure in one of hockey's biggest trades when he was sent to Boston in 1967.

During the next eight seasons, he virtually rewrote the NHL record books. He became the first player in NHL history to record 100 points in a season (1969-70). Two seasons later, Esposito set single season standards of 76 goals and 152 points, which stood until Wayne Gretzky eclipsed those marks a decade later. His 717 career goals place him seventh on the all-time list, and his 1,590 points are 12th all-time.

