



FRONT OFFICE

SAN JOSE SHARKS DIRECTORY

Owner

Hasso Plattner

President

Jonathan Becher

Hockey Operations Staff

General Manager Mike Grier
Assistant General Managers Joe Will, Ryan Clowe, Tom Holy
Senior Advisor/Pro Scout Tim Burke
Director of Player Personnel Scott Fitzgerald
Director of Player Development, Senior Advisor Todd Marchant
Pro Personnel, Senior Advisor Ryan Stewart
Hockey Operations Advisor Doug Weight
Director of Amateur Scouting Chris Morehouse
Director of CHL Scouting Stephane LeBlanc
Head Coach Ryan Warsofsky
Assistant Coach Brian Wiseman, Doug Houda, Jeff Ulmer
Director, Goaltending Evgeni Nabokov
NHL Goaltending Coach Thomas Speer
Video Coach Nick Gialdini
Assistant Video Coach Cody Ward
Supervisor, European Scouting Shin Larsson
Director, Hockey Projects and Analytics Charlie Townsend
Analyst, Hockey Projects and Analytics A.J. Bernstein
Scouting Coordinator Dylan Finan
Amateur Scout (North America) Pat Funk (Minnesota)
Amateur Scout (North America) Jon Hull (U.S.)
Amateur Scout (North America) Thomas Vanek (Minnesota)
Amateur Scout (North America) Jaren Burke (Ontario)
Amateur Scout (North America) Ryan Russell (Western Canada)
Amateur Scout (North America) Neil McKenney (OHL)
Europe Scout Niklas Sundstrom (Sweden)
Europe Scout Ales Vladyka (Czechia)
Europe Scout Nikolai Ladygin (KHL)
Europe Scout Tomi Kallio (Finland)
Europe Scout Martin Uhnak (Czechia, Slovakia, Germany, Switzerland)
Pro Scout Dirk Graham
Pro scout Jimmy Bonneau
Pro Scout Ryan Hamilton
Pro Scout Ned Colletti
Player Development Coach Mike Ricci
Player Development Coach Tommy Wingels
Player Development Coach Luca Sbisa
Player Development Coach & Hockey Operations Advisor Patrick Marleau
Goalie Scout/Goaltending Development Ryan Miller
Vice President, Hockey Administration Rosemary Tebaldi
Director, Team Services Ryan Stenn
Director of High Performance Mike Potenza
Head Athletic Trainer Will Leonard, ATC
Assistant Athletic Trainer Ryan Ledwon, ATC
Director, Strength & Conditioning Stephen DiLustro
Assistant Strength & Conditioning Coach Patrick Dugan
Massage Therapist Arnulfo Aguirre, CMT, ART
Equipment Manager Mike Aldrich
Assistant Equipment Manager Jon Laughner
Equipment Manager Assistant Ryan Kelsey
Assistant Equipment Manager & Transportation Roy Sneesby
Cleaning Specialist Norma Hernandez
Head Team Physician Mark Davies, MD
Team Physician Scott Crow, MD
Team Physician AJ Uy, MD
Team Physician Chris Fowler, MD
Team Physician Young Yoon, MD
Team Physician David Nix, MD
Team Physician Katherine Gray, MD
Team Physician Steven Spisak, MD
Team Physician Kevin Merrill, MD
Performance and Counseling Psychologist Peter Aston, Psy. D.

San Jose Barracuda Staff

General Manager Joe Will
Head Coach John McCarthy
Assistant Coach Kyle Hagel
Assistant Coach Louis Mass
Video Coach and Coordinator, Hockey Operations Eric Pinsky
Head Athletic Trainer, Manager of Sports Medicine Jaime Garcia
Assistant Athletic Trainer, Manager of Player Rehabilitation Emi Takahashi
Head Equipment Manager Tim Leroy
Assistant Equipment Manager Josh Woodard
Strength and Conditioning Coach Rachel Llanes
Assistant Strength and Conditioning Coach Matthew Duran
Team Doctor, Orthopedic Surgery Anthony Abene, MD
Team Doctor, Emergency Medicine Kenneth Yu, MD

SHARKS HOCKEY BIOS

**HASSO PLATTNER****OWNER**

Hasso Plattner serves as the owner of Sharks Sports & Entertainment (SSE). A charter member of the local ownership group that purchased the San Jose Sharks from original owner George Gund III in 2002, Plattner became the organization's majority owner in 2010 and is currently the sole owner of the franchise.

A lifelong hockey fan, Plattner intently followed the game at the international level while growing up in his native Germany. An avid spectator of hockey's World Championships each year, he marveled at the exploits of the Soviet Union's powerhouse hockey teams in the late 1970's and early 1980's.

On a trip to the Bay Area as co-founder of SAP SE, the world's largest business software company, he distinctly recalls the moment his past and future collided while watching the Sharks play in 1993.

"The announcer says (Sergei) Makarov...(Igor) Larionov...(Johan) Garpenlov," Plattner recalled. "Not possible - I see two of the top players I watched for more than 10 years. And here they are."

And so began Plattner's affinity for the San Jose Sharks and hockey in the Bay Area.

His passion for the game of hockey and desire to win have been evident during his tenure as the Sharks majority owner. Under his stewardship, the team earned its first trip to the Stanley Cup Final (2016), made four appearances in the Western Conference Final (2010, 2011, 2016, 2019), and posted four 100+ point seasons.

Plattner affords General Manager Mike Grier the financial autonomy to spend to the NHL's upper limit of the salary cap and ensure the team has the resources it requires to scout, draft, and develop younger players while maintaining the financial stability to ensure the team can build a foundation to returning as a perennial playoff contender.

In addition, Plattner has provided resources for the organization's player development system to take major steps forward in several areas. Over the last several seasons since naming Grier as General Manager, the hockey staff has been significantly built out in several key areas, including analytics, scouting, development, and coaching, providing players the opportunity to learn from alumni who played the game at a high level to hone their craft and development.

Previously in 2014, he committed the financial backing to re-locate the team's American Hockey League (AHL) development affiliate to California in order to enhance the organization's ability to oversee and develop prospects. Along with that relocation came a large-scale, facility expansion at Sharks Ice at San Jose to house the AHL's San Jose Barracuda where the franchise opened the 2022-23 season at Tech CU, along with a major cosmetic modernization and renovation to the Sharks existing practice facilities. The expansion created two additional public ice sheets, making it the largest ice facility under one roof in North America.

Off the ice, Plattner has paid for many major upgrades to SAP Center, ensuring the venue remains a world-class facility despite being one of the oldest in U.S. sports.

Some of the large-scale projects include the installation of a permanent dehumidification system to ensure SAP Center is capable of maintaining the best ice conditions possible in the Bay Area's temperate climate, a brand-new center hung scoreboard which improves the venue's game presentation production prior to and during Sharks games, and a premium seating experience known as the Penthouse Lounge, which provides an exclusive, elevated viewing experience for all SAP Center events. These, and many other SAP Center improvements, were made without public subsidy.

Plattner's passions in life are sports, business and science. After co-founding SAP in 1972, he served as CEO until 2003. Until he stepped down in May 2024, he served as Chairman of the Supervisory Board and as Chief Software Advisor, where he concentrated on defining the medium and long-term technology strategy of SAP. Plattner also was the head of the Technology Committee of the SAP Supervisory Board for over two decades.

Plattner has received a number of honors recognizing not only his accomplishments in the business world but his significant track record in giving back to the community. In 2016, he was awarded the Prize for Understanding and Tolerance presented by the Jewish Museum Berlin, awarded to "individuals to honor their exceptional contribution to understanding and tolerance, the promotion of human dignity, the integration of minorities and the coexistence of different religions and cultures." In 2015, he was awarded the GABA Lifetime Achievement Award and in 2014 received the Leonardo European Corporate Learning Award in the Thought Leadership category.

In 2002, the University of Potsdam appointed him an Honorary Doctor, and in 2004, an Honorary Professor. In 1998, he was inducted into the German Hall of Fame, which honors those who promote economic and social development in Germany. In 1997, he received the Information Technology Leadership Award for Global Integration as part of the Computerworld Smithsonian Awards Program.

Plattner received his master's degree in communications engineering from the University of Karlsruhe. In 1990, the University of Saarbruecken awarded him an honorary doctorate and in 1994 he was granted an honorary full professorship.

Well known for his philanthropic efforts, Plattner is a leading private patron of education and research in science and technology. Following his retirement from day-to-day involvement in SAP, Plattner has devoted his time to the promotion of science, innovation and entrepreneurship, as well as to social and cultural projects.

In 2016, Plattner joined forces with art dealer Guy Wildenstein to form the Wildenstein Plattner Institute, a foundation dedicated to advancing art historical scholarship by fostering the accessibility, cataloguing, and digitization of primary sources. Plattner also helped in the establishment of the Museum Barberini, devoted to his holdings of modern and Impressionist art, as well as artists active in the former German Democratic Republic (GDR). In 2022, he opened Das Minsk, another private museum in Potsdam, which focuses on East German artists who were active after the fall of the Berlin wall.

Under the umbrella of the Hasso Plattner Foundation, he founded the Hasso Plattner Institute for Software Systems Engineering (HPI) in 1998 at the University of Potsdam in Germany, and expanded the HPI with a School of Design Thinking in 2007. He not only fully finances the HPI, but is also actively involved as a director, professor and lecturer in Enterprise Platforms and Integration Concepts.

In 2005, Plattner established the Hasso Plattner Institute of Design at Stanford University, informally called the Stanford d.School, which champions methods from the field of design to help people in every function across every industry become more innovative. The Stanford School has helped champion the world-wide adoption of Design Thinking, a formal methodology for tackling complex problems that goes beyond traditional brainstorming by re-framing the problem in human-centric ways.

In addition, Plattner has long been active in the fight against AIDS in South Africa.

SHARKS HOCKEY BIOS

Along with being a life-long hockey enthusiast, Plattner is an avid competitive sailor who has participated in numerous 505 World Championships, a race for high-performance two-person sailboats, as well as many offshore races. His top sports hero is Jesse Owens, the track and field star who captured four gold medals at the 1936 Berlin Olympics, and his top personal hero as Nelson Mandela for his ability to guide South Africa out of apartheid.



JONATHAN BECHER

PRESIDENT

Jonathan Becher is president of Sharks Sports & Entertainment, the parent organization for the NHL's San Jose Sharks, the AHL's San Jose Barracuda, three Sharks Ice recreational facilities, and the non-profit Sharks Foundation. A long-time Sharks fan and season ticket holder, Becher is responsible for the organization's overall strategy with a particular focus on the end-to-end experience. He serves as the organization's Alternative Governor for the NHL Board of Governors.

Prior to joining Sharks Sports & Entertainment, Becher spent a decade at SAP in a variety of senior roles, including Chief Marketing Officer and Chief Digital Officer. While at SAP, he oversaw many large-scale sports and entertainment partnerships, including the National Hockey League (NHL), the National Basketball Association (NBA), the Women's Tennis Association (WTA), and the naming rights agreement for the SAP Center at San José.

Becher has long been an advocate for diversity, inclusion, and belonging (DI&B) and was recognized by the **Sports Business Journal** as a leader in this space. Currently, he is the co-chair of **NHL Fan Inclusion Council** and a member of the **Knight San Jose Community Advisory Council**.

A three-time technology company CEO, Becher is an advisor to several early-stage companies and is on the Board of Directors of multiple organizations, including Catch & Release, Trintech, and the Bay Area Host Committee. He is a frequent speaker at events and a published author on a variety of topics - including his own popular blog, *Manage By Walking Around* (<http://jonathanbecher.com>).

Becher holds a master's degree in computer science from Duke University in North Carolina, and a bachelor's degree in computer engineering from the University of Virginia.



MIKE GRIER

GENERAL MANAGER

Entering just his third season as general manager of the San Jose Sharks, Mike Grier continues reshape the franchise from a struggling, once-perennial Stanley Cup Playoff contender into one of the most enviable up-and-coming teams in the National Hockey League.

Grier, 49, has overall authority regarding all aspects of the Sharks hockey-related operations, including overseeing all player personnel decisions, leading the club's player evaluation process at all professional, minor, and junior levels, negotiating player contracts, directing the club's on-ice coaching and off-ice support staffs, and managing the efforts of the team's scouting department.

Since being named the fifth general manager in Sharks franchise history on July 5, 2022 - and becoming the first Black general manager in the history of the National Hockey League - Grier has strategically reshaped the Sharks organization in nearly every conceivable area: administration, coaching, player development, and the team's NHL roster and prospect pool.

Shortly after taking over the role, Grier began the difficult but necessary process of re-stocking the organization's pipeline of talent, acquiring young player assets and draft picks in exchange for many of the team's existing veteran players, many of whom were playing on long-term and high dollar contracts. In his first two seasons, Grier made a series of high-profile trades to shed contract term and salary, parting ways with players such as Brent Burns, Timo Meier, Erik Karlsson and Tomas Hertl.

Those transactions, while difficult, allowed the team to bring in young players and prospects such as Fabian Zetterlund, Shakir Mukhamadullin, and the team's eventual 2023-24 leading scorer Mikael Granlund.

Perhaps most importantly through these transactions, Grier also acquired multiple first-round draft selections and used those picks to reinvigorate the team's pipeline into one of the top rated prospect pools in the NHL. In the 2022 and 2023 NHL Drafts, Grier and his staff selected Filip Bystedt, Will Smith and Quentin Musty in the first round. In 2024, the Sharks won the NHL Draft Lottery and were awarded the first-overall pick, selecting 2024 Hobey Baker Memorial Award winner Macklin Celebrini, and also selected defenseman Sam Dickinson at 11th overall.

While overseeing the team's three drafts, the Sharks have selected a total of 10 players in the first two rounds. The Sharks 10 selections, five players in the first round and five players in the second round, is behind only Chicago (13), Seattle (12), Utah and Anaheim (11) for most players selected in the opening two rounds since 2022. Currently, San Jose owns a pair of draft choices in the first two rounds of the 2025 NHL Draft (one first, one second), and four total picks in the opening three rounds.

Just prior to the start of the 2024-25 season, Grier packaged the return from the Hertl trade - forward prospect David Edstrom and Vegas' first round 2025 selection (top-10 protected) - to the Nashville Predators in exchange for hockey's top-rated goaltending prospect, Yaroslav Askarov, further enhancing the team's pipeline of players.

Prior to joining the San Jose organization in his current role, he was hand-picked by New York Rangers President and General Manager and former teammate Chris Drury to serve as a hockey operations advisor. In that role, Grier assisted Drury in hockey-related decisions and off-ice player development, and assisted prospects in the Rangers organization, including players with the Rangers' American Hockey League (AHL) affiliate, the Hartford Wolf Pack.

During the 2021-22 season, a rebuilding Rangers team experienced a 50-point improvement over their 2020-21 campaign, finishing with a 52-24-6 record and 110 points, a second-place finish in the Metropolitan Division (seventh overall in the NHL) and advanced to the Eastern Conference Final, before succumbing to the Tampa Bay Lightning in six games.

Grier also served on USA Hockey's selection committee for the 2022 World Championships, where he assisted in scouting, evaluating and selecting players for the U.S. team.

Grier served as an assistant coach with the New Jersey Devils for two seasons (2018-20). As a member of Head Coach John Hynes' staff, Grier worked directly with the forwards and assisted with the Devils special teams. During his two seasons with the Devils, New Jersey's penalty killing ranked third in the NHL (83.4%) and their net penalty killing percentage was second overall (87.4%). He was also responsible for pre-scouting the Devils opponents.

From 2014-18, Grier served as a scout with the Chicago Blackhawks, including their 2015 Stanley Cup Championship season. Grier focused on scouting amateur and professional players, including the team's prospects and prospective player acquisitions both at the NHL level and via the NHL Draft.

SHARKS HOCKEY BIOS

From 2013-17, Grier served as an assistant coach at St. Sebastian's Prep School in Needham, Mass. He has also been active in working on skill development with collegiate and high school hockey players in the Boston area (2011-2017).

As a player, Grier spent 14 seasons in the National Hockey League as one of the game's top defensive forwards and leaders. He amassed 1,060 NHL games with the Edmonton Oilers, Washington Capitals, Buffalo Sabres, and the Sharks, collecting 383 points (162 goals, 221 assists) along with 510 penalty minutes. He served as an alternate captain and as a member of the leadership group with each of his NHL teams. As a physical, penalty-killing forward annually in the conversation for the Frank J. Selke award, Grier helped establish a top unit on multiple teams, including a League-best penalty kill efficiency on San Jose in 2007-08 (85.8%), fifth-best in 2008-09 and he helped Buffalo achieve the second-best efficiency in 2009-10 (86.6%).

During his NHL tenure between 1996-2011, Grier tied for 11th amongst all NHL players with 20 short-handed goals. Despite the NHL not tracking advanced statistics until the 2005-06 season, Grier ranks 10th amongst all NHL forwards in blocked shots (315) and 33rd in hits (705) over the course of his career.

He initially joined the Sharks organization as a free agent on July 3, 2006 and over the next three seasons, appeared in 221 NHL games, recording 78 points (35 goals, 43 assists). As an alternate captain, Grier helped the Sharks reach the Stanley Cup Conference Semifinals in 2006-07 and 2007-08. He was also a member of the Sharks 2008-09 Presidents' Trophy-winning club that won 53 games and earned 117 points.

His best season with the franchise was in 2006-07 where he registered 33 points (16 goals, 17 assists) in 81 games and led the club in short-handed goals (three). He then added four points (two goals, two assists) in the 2007 postseason in 11 games, which included a two-point game where he scored a goal and assisted on the game-winning goal by Patrick Rissmiller in the second overtime of Game One of the Western Conference Quarter Final against the Nashville Predators, en route to a 4-1 series victory for the Sharks.

Originally selected by the St. Louis Blues in the 1993 NHL Draft (ninth round, 219th overall), Grier's rights were later traded to the Edmonton Oilers, along with goaltender Curtis Joseph, for St. Louis' first-round selections in the 1996 and 1997 NHL Drafts. Grier earned a spot on the Oilers roster directly after his collegiate career and never played a game in the minor leagues. Upon his NHL debut on Oct. 4, 1996, Grier became the first African American born and trained in the U.S. to play in the NHL.

Grier's teams appeared in the Stanley Cup Playoffs in 11 of his 14 NHL seasons, including advancing to the 2006 Eastern Conference Final, where Buffalo narrowly lost a seven-game series to Carolina. In 101 Stanley Cup Playoff games, Grier tallied 28 points (14 goals, 14 assists) and 72 penalty minutes.

Grier has also had a long-standing relationship as a player and a coach with USA Hockey, beginning with being selected to the 1995 World Junior Championship team. He was a member of the 1996 U-21 National team and captured a bronze medal at the 2003 World Championships, where he was named an assistant captain. Off the ice, Grier served as coach at the USA Hockey 17s Festival and the CCM All-American Prospects Game in 2014, was an assistant coach for the U.S. women's national team for the Winter Series vs. Canada (2016) and was a coach and a member of the selection committee for the U.S. women's national team Olympic evaluation camps (2015-2017) ahead of the 2018 Winter Games.

Prior to his NHL career, Grier played for Boston University over three seasons, compiling 120 points (59 goals, 61 assists) in 114 games. He helped lead the team to an NCAA Championship in 1995 and captured a Hockey East Championship in two consecutive seasons (1993-95). Following the 1994-95 season, he was named to the All-Hockey East First Team, selected to the Division I AHCA All-American Team, won the Walter Brown Award as the best U.S.-born collegiate player in New England, and was a finalist for the Hobey Baker Award, awarded to the top collegiate hockey player. Grier was selected as the BU's captain for the 1995-96 season but withdrew from the university to begin his NHL career.

Grier comes from a family embedded in the fabric of leadership, scouting and development in professional sports. His father, Bobby, is a long-time executive in the National Football League, with stints in scouting, player personnel and as an advisor with the New England Patriots and Houston Texans. He currently serves as a consultant with the Miami Dolphins. His brother, Chris, has served as general manager of the Miami Dolphins since 2016. Chris worked as a scout for Miami dating back to 2000, and previously worked in scouting with the Patriots beginning in 1995.

In 2022, Grier was named to the EBONY Power 100 List in the Business Disruptors category, recognizing the groundbreaking achievements and societal contributions of industry leaders championing for change across industries.

Grier, a native of Detroit, MI, and his wife, Anne, have three children: sons Jayden and Tristan, and daughter Brooklyn.



SHARKS HOCKEY BIOS

MIKE GRIER CAREER STATS

REGULAR SEASON								PLAYOFFS				
YEAR	TEAM	LGE	GP	G	A	P	PIM	GP	G	A	P	PIM
1992-93	St. Sebastian's	USHS	22	16	27	43	32	-	-	-	-	-
1993-94	Boston Univ.	NCAA	39	9	9	18	58	-	-	-	-	-
1994-95	Boston Univ. USA	NCAA	37	29	26	55	85	-	-	-	-	-
		WJC	7	0	2	2	12	-	-	-	-	-
1995-96	Boston Univ.	NCAA	38	21	26	47	82	-	-	-	-	-
1996-97	Edmonton	NHL	79	15	17	32	45	12	3	1	4	4
1997-98	Edmonton	NHL	66	9	6	15	73	12	2	2	4	13
1998-99	Edmonton	NHL	82	20	24	44	54	4	1	1	2	6
1999-00	Edmonton	NHL	65	9	22	31	68	-	-	-	-	-
2000-01	Edmonton	NHL	74	20	16	36	20	6	0	0	0	8
2001-02	Edmonton	NHL	82	8	17	25	32	-	-	-	-	-
2002-03	Washington	NHL	82	15	17	32	36	6	1	1	2	2
2003-04	Washington Buffalo USA	NHL	68	8	12	20	32	-	-	-	-	-
		NHL	14	1	8	9	4	-	-	-	-	-
		WC	9	1	2	3	8	-	-	-	-	-
2005-06	Buffalo	NHL	81	7	16	23	28	18	3	5	8	2
2006-07	San Jose	NHL	81	16	17	33	43	11	2	2	4	27
2007-08	San Jose	NHL	78	9	13	22	24	13	0	1	1	2
2008-09	San Jose	NHL	62	10	13	23	25	6	0	0	0	6
2009-10	Buffalo	NHL	73	10	12	22	14	6	2	0	2	2
2010-11	Buffalo	NHL	73	5	11	16	12	7	0	1	1	0
NHL TOTALS			1,060	162	221	383	510	101	14	14	28	72

JOE WILL

ASSISTANT GENERAL MANAGER, SAN JOSE SHARKS / GENERAL MANAGER, SAN JOSE BARRACUDA

Joe Will begins his 14th season as assistant general manager for the San Jose Sharks and his 12th as general manager of the Sharks' American Hockey League affiliate (Worcester Sharks and San Jose Barracuda).

On Apr. 7, 2022, Will was named interim general manager for the Sharks, and handled the day-to-day duties as general manager in addition to his role as the assistant general manager until the hire of Mike Grier on July 5, 2022.

In San Jose, Will works closely with general manager Mike Grier on all daily departmental functions and his primary responsibilities include contract research and negotiations, scouting operations, fiscal planning, salary cap analysis and hockey administration. He's the lead coordinator and planner for the Sharks training camp, scouting meetings and scouting conference calls each season.

In addition, as general manager of the San Jose Barracuda, he oversees all of the hockey operations for the Sharks AHL affiliate, including player evaluation, player contracts, and player recall and reassignments.

In an effort to strengthen the organization's player development system and program, the Sharks relocated their American Hockey League affiliate to San Jose. Beginning in the 2015-16 season, the Barracuda became a part of the AHL's new Pacific Division and now play at Tech CU Arena, established in 2022. The move west eliminated the need to fly players across the United States in the event of recalls and reassignments, adding valuable rest and practice time. It also allowed for greater interaction and observation from San Jose's development coaches.

The relocation has paid immediate dividends. The Barracuda finished the 2016-17 season with the second-best winning percentage in the AHL (0.699%), winning the Bud Poile Trophy as the Western Conference regular season champions and the John Chick Trophy as Pacific Division champions, and earning an appearance in the Western Conference Final. In addition, the Barracuda held an AHL season-long winning streak of 14 games, paced the AHL in goals per game (3.44), ranked second on the power play (23.8%), eighth ranked penalty kill (83.3%) and had nine different players spend time on the Sharks roster, all while having the fifth youngest team in the league. The season marked one of the most successful campaigns in San Jose Sharks minor league affiliate history.

Moreover, individual feats highlighted the 2016-17 season; Troy Grosenick became just the fifth goaltender in AHL history to reach double-digit shutouts (10) earning him the Aldege "Baz" Bastien Award (goaltender of the year) and a First Team AHL All-Star nod; Danny O'Regan received the Dudley "Red" Garret Memorial Award as the AHL's rookie of the year; and Tim Heed merited Second Team AHL All-Star honors.

All of these accomplishments occurred following a concerted effort by the front office to reinvigorate the organization's prospect pool, largely spearheaded, at the AHL level, by Joe Will. On top of the Barracuda players who were recognized with major awards, Roy Sommer was named as the AHL's Coach of the Year (Louis A.R. Pieri Award).

One of Will's most important duties involves the tracking, analyzing and projecting of the team's player payroll relative to the current and future National Hockey League salary cap to give the team the financial flexibility to ice a championship-caliber team each season.

Will, 58, also works with the organization's professional scouts and management team in player research for expansion, waivers, free agency and trades. His expert analysis of economic trends in the NHL has led to the Sharks acquisition and retention of several key veteran players over his time with the club.

Prior to his current roles, Will served as the team's director of hockey operations from 2004-2011. A member of the Sharks organization since the franchise's inception in July 1990, he has also previously served as assistant to the general manager and scouting coordinator.

SHARKS HOCKEY BIOS

The Bloomington, Minn. native also works with director of scouting Tim Burke in the development and implementation of draft prospect testing, draft table operations and computer scouting analysis. Will is an integral part of the team's draft-day strategy. Without his coordinating efforts, the team would not have drafted 2001 Calder Memorial Trophy winner Evgeni Nabokov in 1994. In addition, he developed the Sharks computer scouting program that pioneered the advent of scouting programs now used throughout the NHL.

Prior to joining San Jose, Will spent six years in the Minnesota North Stars organization in various capacities.

**RYANE CLOWE****ASSISTANT GENERAL MANAGER**

Ryane Clowe returns to the Sharks franchise in his first season as Assistant General Manager. Clowe will work closely with Grier and assistant general managers Tom Holy and Joe Will overseeing all aspects of the Sharks hockey operations department.

Clowe spent the last three seasons with the New York Rangers as senior advisor and hockey operations advisor to General Manager Chris Drury. In that role, Clowe assisted Drury in all areas of hockey operations, including scouting. The Rangers successfully made the post season the past two seasons, including reaching the Eastern Conference Final last year, before being eliminated by the eventual Stanley Cup Champion Florida Panthers.

Previously, Clowe spent the 2018-19 season as head coach for the Newfoundland Growlers but stepped down from the role due to health concerns. Between 2016-2018, he served as an assistant coach with the New Jersey Devils, working under John Hynes.

Clowe played in ten NHL seasons between 2005-2015, primarily with the Sharks. Drafted by San Jose in the sixth round (175th overall) of the 2001 NHL Draft, Clowe played in 423 games with the Sharks, posting 271 points (101 goals, 170 assists) and 567 penalty minutes. His 271 points place him 14th on the Sharks all-time scoring list and he ranks fifth all time in penalty minutes.

Clowe was also a prominent contributor on the Sharks Stanley Cup Playoff runs, adding 45 points (18 goals, 27 assists) and 97 penalty minutes in 68 postseason games. His 97 postseason penalty minutes are tops in franchise history and he ranks seventh in playoff points and 10th in postseason games played.

The rugged power forward finished his stellar career with the New York Rangers and New Jersey Devils between 2013-2015. In total, he appeared in 491 regular season NHL games, collecting 309 points (112 goals, 197 assists) and 618 penalty minutes.

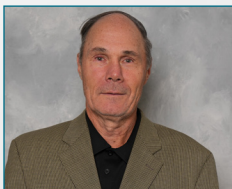
**TOM HOLY****ASSISTANT GENERAL MANAGER**

Tom Holy enters his third year as Assistant General Manager, and will oversee the analytics department, staff budgeting and contracts. He will be the liaison between the Sharks Hockey Operations and Business departments, along with the NHL scheduling for the team.

He primarily has served in various roles in Media Relations and Public Relations with the Dallas Stars, Sharks and Cleveland Barons. He served as the Stars Vice President, Communications and Broadcasting from 2013-2022, and was the Sharks Media Relations Manager from 2005-2013. In his role as VP with the Stars, he led the organization's efforts in hockey communications, corporate communications and player relations, and served as the organization's spokesman for all news.

Holy also helped earn six separate Dick Dillman Awards, including four straight seasons with San Jose from 2007-10, presented annually by the Professional Hockey Writer's Association to honor the work of the NHL's top public relations team.

In addition, Holy Served as a Development Coach for Seiler FEC working with the 2020 and 2021 rookie classes of the Cleveland Browns and Indianapolis Colts centering around financial education and budgeting.

**TIM BURKE****SENIOR ADVISOR/PRO SCOUT**

Tim Burke enters his third season as senior advisor/pro scout and his 31st season overall with the Sharks, after four seasons as assistant general manager alongside Joe Will. Burke previously worked as the director of scouting with San Jose for 21 years.

Burke assists the Sharks efforts in the National Hockey League's annual draft while working closely with General Manager Mike Grier and his staff, and the development of the Sharks prospects.

Burke's hard work and keen decision making, coupled with the talents of his competent staff at evaluating players, has produced admired results. Burke's selection process has helped the Sharks create a solid foundation of talented players from which to build the franchise around – including Joe Pavelski (2003), Marc-Edouard Vlasic (2005), Justin Braun (2007), Logan Couture (2007), Dylan DeMelo (2011), Tomas Hertl and Chris Tierney (2012), and Timo Meier (2015).

Beginning with the 2003 NHL Draft, and through the 2017 draft, Sharks draft selections played the fifth-most games of any NHL team's draft picks (10,411) and posted the fifth-most goals (1,693) in that span, despite the organization having the lowest average draft position of any NHL team during that span (129.75).

A member of the Sharks scouting department since the 1992-93 campaign, Burke was promoted to director of scouting on June 4, 1996. Before his promotion, Burke served as director of professional scouting from 1992-96 and evaluated talent throughout all North American professional leagues and assisted with amateur scouting.

From 1987-92, he spent five seasons in the New Jersey Devils organization, serving in several capacities, including as a Devils assistant coach, head coach for the American Hockey League's Utica Devils and as a pro scout. Burke was also an assistant coach at Princeton University from 1984-86.

A former defenseman, Burke was selected by the Montreal Canadiens in the seventh round (124th overall) of the 1975 NHL Entry Draft and by the Chicago Cougars in the second round (25th overall) of the 1974 World Hockey Association Entry Draft. He was a four-year letterman in both hockey and baseball at the University of New Hampshire, where he was named to the NCAA's All-America hockey team after his senior campaign.

He played seven years of professional hockey following his outstanding collegiate career, including three seasons (1977-80) with the Nova Scotia Voyageurs, the Canadiens AHL affiliate, and one season with Jokerit Helsinki in the Finnish Elite League.

SHARKS HOCKEY BIOS

**SCOTT FITZGERALD****DIRECTOR OF PLAYER PERSONNEL**

Entering his third season as Director of Player Personnel, Fitzgerald will focus on pro and amateur scouting, including potential top-two round selections at the NHL Draft and college free agents.

Fitzgerald, in tandem with Director of Amateur Scouting Chris Morehouse, have strategically helped the Sharks franchise select several high level prospects with the picks accumulated by General Manager Mike Grier.

In 2024, the Sharks selected four players in the opening two rounds, including first-overall Macklin Celebrini and 11th overall choice Sam Dickinson. The season prior, the Sharks selected Will Smith, Quentin Musty, and Kasper Halttunen in the first two rounds. All five players are currently signed with the organization on their entry-level contracts.

He previously was with the Boston Bruins for 16 seasons, joining the franchise in 2006. He worked in various roles, including Chief College Scout, Director of Amateur Scouting, Scouting Coordinator and Scout. He also worked with the Columbus Blue Jackets as a scout from 1999-2006. His brother Tom is the current general manager for the New Jersey Devils.

**TODD MARCHANT****DIRECTOR OF PLAYER DEVELOPMENT, SENIOR ADVISOR**

Todd Marchant begins his third season as the team's director of player development, senior advisor. Marchant will oversee the player development department.

Under the direction of Marchant, along with the organization's development coaches, the Sharks have witnessed several players make their NHL debut in the last couple seasons with the organization while also developing with the San Jose Barracuda, including Henry Thrun, Shakir Mukhamadullin, and Magnus Chrona.

Previously, he worked with the Anaheim Ducks organization for 11 seasons as Director of Player Personnel (2021-22), and Director of Player Development (2011-21), overseeing the Anaheim prospects and their development in professional hockey. As a player, he amassed 1,195 career NHL games with the New York Rangers, Edmonton Oilers, Columbus Blue Jackets, and Ducks, scoring 498 points (186 goals, 312 assists). He won his first Stanley Cup with the Ducks in 2007, appearing in 11 playoff games and collecting three assists. Originally selected by the Rangers in the 1993 NHL draft (seventh round, 164th overall), Marchant retired from the NHL on June 29, 2011.

**RYAN STEWART****PRO PERSONNEL, SENIOR ADVISOR**

Ryan Stewart, in his third season as pro personnel, senior advisor, will oversee the Sharks professional staff in North American and Europe.

Before joining the Sharks, Stewart worked in the Chicago Blackhawks organization in various roles, most recently as the Assistant General Manager, Pro Evaluation for two seasons. He earned the roles of Vice President, Pro Scouting (2014-20), Director, Pro Scouting (2012-14), and served as both a professional scout (2010-12) and amateur scout (2008-10). While with the Chicago organization, the team won the Stanley Cup three times (2010, 2013, and 2015).

Prior to his scouting assignments, Stewart oversaw power play systems as an assistant coach in the 2007-08 season and was tasked with video coach duties in 2006-07. Before joining the Blackhawks, he served as the ECHL's Greenville Grrrowl General Manager in 2005-06 and was the assistant coach and assistant general manager in 2004-05.

As a professional hockey player, Stewart primarily played with Greenville in the ECHL, appearing in 325 career games recording 157 points (69 goals, 88 assists) and helped Greenville capture the ECHL Championship in 2002, scoring six points in 17 games. In his final season in 2003-04, Stewart served as the team's captain. He also appeared in one AHL game with the Providence Bruins and had a stint with the British Ice Hockey Super League.

**DOUG WEIGHT****HOCKEY OPS ADVISOR**

Weight begins his third season as Hockey Operations Advisor for the Sharks. In this role, Weight will report directly to General Manager Mike Grier, collaborating with Grier on player personnel, player acquisitions, drafting and development.

Prior to joining the Sharks, Weight served in a variety of hockey operations roles with the New York Islanders. At the conclusion of his playing career in 2011, Weight was named senior advisor to the general manager and assistant coach. In 2014, he was promoted to assistant general manager while retaining his role behind the bench.

On Jan. 17, 2017, the Islanders promoted Weight to interim head coach, and he was officially named head coach on April 12, 2017 after he leading the team to a 24-12-4 record after taking over the coaching duties. He served as the team's head coach for the entire 2017-18 season, until Barry Trotz was named as his replacement.

In 122 games as a head coach with the Islanders, the team posted a 59-49-14 record.

Weight played in 1,238 NHL games with the New York Rangers, Edmonton Oilers (where he was a teammate of Grier's from 1996-2001), St. Louis Blues, Carolina Hurricanes, Anaheim Ducks, and New York Islanders. His 1,033 points (278 goals, 755 assists) ranks T-79th all-time and his assist total ranks 43rd all-time in NHL history. Amongst U.S.-born players, he ranks 5th in assists, 6th in power play points (438), 13th in games played, and T-28th in goals.

In 97 Stanley Cup Playoff games, Weight posted 72 points (23 goals, 49 assists) and was a member of the 2006 Stanley Cup-winning Carolina Hurricanes.

A four-time NHL All-Star, Weight was selected to the U.S. Hockey Hall of Fame on July 25, 2013 and inducted into the Oilers Hall of Fame on Oct. 26, 2023. He was also named the recipient of the 2011 King Clancy Memorial Trophy.

Internationally, Weight has represented the United States on multiple occasions. He was named to the 1998, 2002 and 2006 Winter Olympics men's hockey teams, capturing a silver medal in 2002. He was also selected to the 1996 and 2004 World Cup of Hockey teams, helping Team USA win the championship in 1996. A

SHARKS HOCKEY BIOS

member of the 1991 World Junior Championship squad, he led the tournament in scoring with 14 points. He also represented the U.S. in the 1993, 1994 and 2005 World Championships.

**CHRIS MOREHOUSE****DIRECTOR OF AMATEUR SCOUTING**

Chris Morehouse will begin his third season in the Sharks organization as director of amateur scouting. In his role, Morehouse will oversee the Sharks amateur staff and run the draft.

Over the previous two drafts with the Sharks organization, Morehouse has managed the selection of 18 players, including four first-round selections in first-overall Macklin Celebrini, 4th overall Will Smith, 11th overall Sam Dickinson, and 26th overall Quentin Musty. All four players are signed on an entry-level contract with the organization.

Additionally, several players drafted by the Sharks have shown promise at the junior and collegiate levels, including Kasper Halttunen, Luca Cagnoni, and Eric Pohlkamp. Halttunen led the OHL's London Knights to an OHL Championship and 2024 Memorial Cup Appearance, Cagnoni became the first WHL blueliner since 1993-94 to reach the 90-point threshold after accumulating 18 goals and 72 assists in the 2023-24 regular season, and Pohlkamp helped Team USA achieve a gold Medal finish at the 2024 World Junior Championship.

Prior to joining the Sharks, he worked with the New York Rangers as Director of North American Scouting for three seasons. Morehouse also worked with the Columbus Blue Jackets for seven seasons, serving as the Assistant Director of Amateur Scouting for three years and joined the club initially as an amateur scout.

As a player, Morehouse played two seasons at St. Thomas University after two years in professional hockey with the Alaska Aces, Cincinnati Cyclones, Greenville Road Warriors (ECHL), and Tulsa Oilers (Central Hockey League). He also appeared with Saint Mary's University in 2008-09 and played junior hockey in the Quebec Major Junior Hockey League with the Moncton Wildcats, where he served as captain in his final season with the team.

**STEPHANE LeBLANC****DIRECTOR OF CHL SCOUTING**

Stephane begins his third season with the Sharks organization as director of CHL scouting. Leblanc spent the previous eight years as an amateur scout with the Columbus Blue Jackets. In Columbus, Leblanc was part of a scouting staff that selected 21 players who have gone on to reach the NHL since the 2015 draft, including current Sharks defenseman Markus Nutivaara (seventh round, 189th overall in 2015). Prior to his stint with the Blue Jackets, LeBlanc began his scouting career with the QMJHL Saint John Sea Dogs', drawing responsibility as a New Brunswick regional scout for six seasons.

Originally from Memramcook, New Brunswick, Stephane now resides in Dieppe, New Brunswick with his wife, Megan, and three children; Janelle, Jasmine and Felix.

**RYAN WARSOFSKY****HEAD COACH**

Warsofsky, 36, was named the 11th Head Coach in franchise history on June 13, 2024, and becomes the youngest head coach currently in the NHL. This is his third season with the Sharks, previously serving as Assistant Coach. In that role, his primary responsibilities were overseeing the team's defense and penalty kill. Working with one of the younger rosters in the NHL, the Sharks penalty kill ranked 18th in the NHL between 2022-2024 at 78.8%.

While with the Sharks the last two seasons, Warsofsky helped develop several of the team's young rookie defensemen. Last year, Thrun finished 10th among rookie blueliners in points, and was third among rookie defensemen in penalty kill time on-ice (86:07).

In Warsofsky's first year as Assistant Coach with the Sharks in 2022-23, Erik Karlsson collected a franchise-record 101 points by a defenseman, helping the blueliner win his second Norris Trophy, and becoming the Sharks second player to win the award. Karlsson became the sixth NHL defenseman at the time to ever eclipse the 100-point threshold, and his 1.23 points-per-game was the third-best in the past three decades among defenseman who appeared in at least five or more games in any given season.

In the same season, the Sharks defensive unit scored the eighth-most points (tied) by defensemen, collecting 191 points, and held the third-most (tied) assists among team blueliners in the league. San Jose's defensive core accounted for 30.0% of the team's points, the highest rating among all NHL teams. The Sharks also held the eight-best penalty kill unit, earning an 82.4% efficiency while the team was a man down.

Warsofsky joined the Sharks following two seasons (2020-22) as head coach of the Chicago Wolves (AHL). He led the Wolves to the AHL's best regular-season record with a 50-16-5-5 record (.724%) in 2021-22 and captured the 2022 Calder Cup, his second Calder Cup Championship, earning a 14-4 record over four different series during the playoffs. The year prior in his first stint with Chicago, Warsofsky guided the team to the third-best record in the league (21-9-1-2), but the AHL did not hold a formal playoffs due to the COVID-19 pandemic. In his two seasons, the Wolves amassed a 71-25-6-7 record and the team's penalty kill ranked in the Top-10 twice (2021-22, fifth; 2020-21, ninth) and the power-play ranked fourth in 2020-21.

Prior to his time with Chicago, Warsofsky worked with the Charlotte Checkers (AHL) for two seasons. He started as an assistant coach in 2017-18 and helped the team capture the Calder Cup 2017-18, overseeing the top penalty killing unit in the League (86.6%). The following year in the abbreviated season, he was named as the League's youngest head coach (31) on July 10, 2019 and guided the team to a 34-22-5-0 and ranked third in both power-play and penalty kill percentage.

As head coach in the AHL with Chicago and Charlotte, Warsofsky earned a 105-47-11-7 record (.671%).

Warsofsky also worked with the ECHL's South Carolina Stingrays for five seasons, including two seasons as head coach/director of hockey operations (2016-2018) after starting as an assistant coach. In his two seasons at the helm, South Carolina posted an 88-44-10-2 record and the team advanced to the Kelly Cup Final in 2017. Warsofsky has also worked as an assistant coach in the NCAA with Curry College for one season (2012-13).

Internationally, Warsofsky served as an assistant coach to Team USA's 2023 World Championship staff, helping guide the team to a fourth-place finish at the tournament.

Ryan resides in Massachusetts in the offseason with his wife Caroline, son Cal and daughter Lucy.

SHARKS HOCKEY BIOS

**BRIAN WISEMAN****ASSISTANT COACH**

Wiseman, 53, enters his third season as assistant coach. His primary responsibilities will be coaching the power play and working with the team's forwards.

He previously served as assistant coach for the Edmonton Oilers from 2019-22, focusing on the team's offensive strategies, working with the team's forwards with an additional focus on face-offs, and collaborating with the coaching staff on general game preparation and pre-scouting their opponents.

Prior to working in Edmonton, Wiseman spent eight seasons as an assistant coach at the University of Michigan, including an appearance in the 2018 Frozen Four. Wiseman also served as an assistant coach with the Houston Aeros of the American Hockey League in 2010-11, Princeton University in 2003-04, and served as the video coach in 2002-03 with the Dallas Stars.

As a professional player, Wiseman appeared in three games for the Toronto Maple Leafs in 1996-97, and primarily played in the International Hockey League with the Chicago Wolves and Houston Aeros, appearing in 375 games. He won the Turner Cup in the IHL in the 1998-99 season with Houston where he led the league in points and was named the IHL's Most Valuable Player in the regular season. He also played one season for the St. John's Maple Leafs (AHL), scoring 95 points (33 goals, 62 assists) in 71 games.

He spent his collegiate career with the University of Michigan over four years, named as captain for his senior season and collected 249 points (84 goals, 165 assists) in 166 NCAA games. He was named the NCAA Rookie of the Year in 1990-91, and was a Hobey Baker Finalist in 1993-94.

Wiseman was inducted into the Chatham Sports Hall of Fame in 2007.

Brian and his wife, Brandee, have two daughters; Chloe and Cameron.

**DOUG HOUDA****ASSISTANT COACH**

Houda, 58, joins the San Jose Sharks after spending the previous two seasons with the New York Islanders as assistant coach, where he oversaw the team's defensemen. While Houda was with the club, the Islanders improved 13 slots from 2022-23 to 2023-24 in goals against during the season, and the team's defensemen combined for seven game-winning goals last year, which was tied for seventh among NHL teams. The club finished ranked ninth on the penalty kill in his first season on Long Island, and the penalty kill unit scored the 11th-most shorthanded goals (16) across his two years.

Houda guided four Islanders defensemen to set or match their career-high in scoring last season, spearheaded by a 70-point effort from 24-year-old blueliner Noah Dobson. Alexander Romanov, also 24, logged a career-best plus-23 rating in 2023-24 while matching his personal best in scoring of 22 points, previously set in 2022-23.

Prior to joining the Islanders, Houda served six seasons as an assistant coach with the Detroit Red Wings and 10 years in the same role with the Boston Bruins, where he won the Stanley Cup in 2011. He also spent three seasons as an assistant coach with the Rochester Americans of the American Hockey League (AHL) from 2003-06.

The Blairmore, Alberta native enjoyed a 17-year professional playing career in which he skated in 561 NHL games, split between the Red Wings, Islanders, Hartford Whalers, Los Angeles Kings, Buffalo Sabres and Anaheim Mighty Ducks, logging 82 points (19 goals, 63 assists). He also appeared in 550 career AHL games as a member of the Rochester Americans, Adirondack Red Wings and Utah Grizzlies, tallying 238 points (55 goals, 183 assists) and won a Calder Cup with Rochester in 1995-96.

**JEFF ULMER****ASSISTANT COACH**

Ulmer, 47, joins the Sharks after serving as an assistant coach with the Abbotsford Canucks of the AHL for the previous three seasons, where he oversaw the team's power play and forwards. Ulmer oversaw the development of seven forwards who appeared on the 2023-24 NHL Pacific Division champion Vancouver Canucks over the course of the season, including AHL All-Star Classic participant, 23-year-old Arshdeep Bains, who finished second in scoring on the AHL Canucks with 55 points (16 goals, 39 assists) on the year.

The club finished second in the AHL's Pacific Division in scoring in 2023-24, tied for third in the Western Conference and sixth in the AHL with 234 markers in 72 games. In his first year with Abbotsford, the Canucks finished second in the Pacific Division on the man-advantage as the special teams unit clicked at a 23.0-percent clip.

Prior to his post in Abbotsford, Ulmer spent two years as Director of Player Development and as a Skills Coordinator with the Arizona Coyotes.

In his playing career, the Regina, Saskatchewan native played in 21 games in the NHL as a member of the New York Rangers as part of a professional career that saw him log competition in 12 countries over 19 seasons. He totaled in 258 AHL games, tallying 122 points (50 goals, 72 assists) as a member of the Hartford Wolf Pack, Grand Rapids Griffins, Binghamton Senators and Hershey Bears.

SHARKS HOCKEY BIOS

**EVGENI NABOKOV****DIRECTOR, GOALTENDING**

Evgeni Nabokov enters his third season as Director, Goaltending and 10th year in the Sharks Hockey Operations. He previously served as the goaltending coach for seven seasons (2015-2022). In his role with San Jose, Nabokov oversees the organization's efforts to assist goaltenders in the development of their skills and technique.

After an illustrious career, Nabokov retired as a member of the San Jose Sharks on Feb. 11, 2015. Nabokov, 43, holds nearly every major San Jose Sharks franchise goaltending record, including: games played (563), wins (293) and shutouts (50).

Nabokov finished his remarkable career ranked 18th on the NHL's all-time wins list (353), 17th in shutouts (59) and 25th in games played by a goaltender (697). He appeared in 86 career Stanley Cup Playoff games (23rd all-time), and ranks 26th all-time in postseason wins (42) and T-21st in postseason shutouts (7). He helped lead the Sharks to two of their three franchise Western Conference Final appearances (2004, 2010). In 697 career NHL games with San Jose, the New York Islanders and Tampa Bay Lightning, Nabokov posted a 353-227-29-71 record, with a 2.44 goals-against average, a .911 save percentage and 59 shutouts.

Originally drafted by San Jose in the ninth round (219th overall) of the 1994 NHL Draft - the 22nd goaltender taken that year - Nabokov leads all goalies selected in that draft in NHL career wins and shutouts, and ranks second in games played. He made his NHL debut on Jan. 1, 2000 at Nashville, and in his first NHL start on Jan. 19, 2000, he dueled future Hall-of-Famer Patrick Roy to a 0-0 tie in Colorado, making 39 saves.

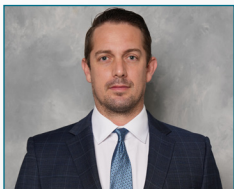
In 2001, his first full NHL season, Nabokov was the recipient of the Calder Memorial Trophy as the League's Rookie of the Year, was named as the goaltender for the 2000-01 NHL All-Rookie Team and selected to play in the NHL All-Star Game.

Nabokov finished as the runner-up for the Vezina Trophy as the NHL's top goaltender during the 2007-08 season, was named to the 2007-08 NHL First All-Star Team and was selected to play in the NHL All-Star Game. His 46 wins that season were the fourth-most in a single-season in NHL history and his 77 appearances was the third-most in NHL history.

On March 10, 2002 in Vancouver, he became just the seventh goaltender (first of European descent) to score a goal. He was the first NHL goalie to score while his team was on a power play.

Internationally, the native of Ust-kamenogorsk, Kazakhstan, represented Russia on the international stage several times in his career. He served as Russia's starting goaltender in the 2006 (1.34 goals-against average) and 2010 Winter Olympics and also played for Russia in two World Championships (2008, 2011). In the 2008 World Championships, he led Russia to a gold medal, posting a 1.78 goals-against average while being voted to the Media All-Star Team, named Russia's top player and voted "Best Goalkeeper" in the tournament. He also was named to Russia's roster for the 2004 World Cup of Hockey.

Nabokov also played in his native Russia in 2004-05 with Metallurg and with SKA St. Petersburg of the KHL in 2010-11.

**THOMAS SPEER****NHL GOALTENDING COACH**

Speer, 37, enters his third season as NHL Goaltending Coach for the Sharks. He will work with Evgeni Nabokov and the Sharks goaltenders.

Speer was named to Team USA's 2023 World Championship coaching staff as goaltending coach, helping USA to a fourth-place finish at the tournament. The team's goaltenders combined to post a 1.57 goals-against average and a .926 save percentage along with three shutouts.

Speer previously served as the Stockton Heat's goaltending coach for three seasons. Under his watch in the prior two seasons, Dustin Wolf finished eighth in goals against average among AHL qualified goalies, and in 2020-21, Garret Sparks ranked ninth in the category. He has also worked with the Allen American in the ECHL over four years as goaltending coach and with the Wichita Falls Wildcats of the North American Hockey League (NAHL) as a goaltending coach and scout.

Internationally, he has served as the goaltending coach for Team USA, including the USA World Junior Championship U-18 team in 2017-18.

As a player, he played over four seasons in the NCAA Division III program with the University of Wisconsin-Stevens Point and UMass-Boston. He also appeared in three ECHL games with the Idaho Steelheads and Las Vegas Wranglers.

**NICK GIALDINI****VIDEO COACH**

Gialdini, 34, is a San Jose, CA native entering his third season as Sharks Video Coach. Gialdini has been with the Sharks organization for 17 years, initially working for Sharks Ice at San Jose in a variety of capacities including coaching for the house league and Jr. Sharks program and served as the High School Hockey Coordinator. Most recently, he had been serving as the Barracuda's Video Coach and Hockey Operations Manager for six seasons.

Gialdini was named to Team USA's coaching staff for the 2023 World Championship where Team USA finished fourth in the tournament with an 8-2 record.

Gialdini graduated from San Jose State University in 2016 where he played for their club team and qualified for the 2014 ACHA National Championship. He resides full-time in San Jose over the summers with his wife, Melissa, and their young son Joshua.

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**CODY WARD****ASSISTANT VIDEO COACH**

Ward enters his third season as Assistant Video Coach. Wards primary responsibilities are assisting Head Coach Ryan Warsofsky and Video Coach Nick Gialdini in statistical analysis and operating the replay system for reviews and challenges during the game.

Previously, Ward served as the video coach for the Chicago Wolves in the American Hockey League, where he helped the team win the 2022 Calder Cup. He also worked for the Canisius College Men's Hockey Team from 2017-2021 as the video coordinator and student

manager.

Ward has also spent time internationally as the video coordinator for Die Adler Mannheim in the DEL German league during the 2014-15 season where the team won the DEL championship.

Ward graduated from Canisius College in 2021, where he studied sports management. In the offseason, he resides in San Jose.

**SHIN LARSSON****SUPERVISOR, EUROPEAN SCOUTING**

Enters his 18th season as a Sharks European scout, with the title and responsibility as Supervisor of European Scouting...his scouting area is all of Europe searching for both amateur and pro players...previously worked as a European pro scout for the Atlanta Thrashers from 2006-08...As a player, represented Japan at several international tournaments including the 1998 Olympic Games, where he posted five points (two goals, three assists) in four games...scored the game-winning shootout goal for Japan's victory over Austria in Olympic play...played hockey professionally in Sweden, Japan, France and England...played for the Japanese national team from 1995-02...won

five league championships in the Japan Ice Hockey League with Kokudo...led the JIHL in scoring in 1997-98...played one season with Verdun in the Quebec Major Junior Hockey League in 1993-94 and one season with Leksand in the Swedish Elite League in 1992-93...he and his wife, Linda, have two sons; Nils and Erik.

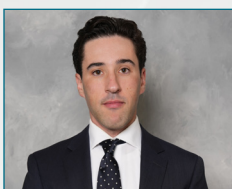
**CHARLIE TOWNSEND****DIRECTOR OF HOCKEY PROJECTS AND ANALYTICS**

Charlie Townsend enters his second season as Director of Hockey Projects and Analytics and 12th season with Sharks Sports & Entertainment. Prior to his current role, Charlie has worked in numerous capacities throughout the Sharks hockey operations department including roles within scouting, coaching and player development at both the NHL and AHL level.

His primary responsibility is to acquire, develop and integrate multiple information streams into the hockey operations decision making process. Within this model, the hockey projects and analytics department is able to chart, document and learn from the thought processes behind coaching, scouting, player development, player evaluation and player acquisition.

Townsend, born in Watertown, Connecticut, joined the Sharks after a brief professional playing career in both North America and Europe. He is a 2006 graduate of The Taft School and 2010 graduate of Middlebury College where he was an assistant captain for the 2010 NESCAC championship team and was a member of the NESCAC All-Sportsmanship Team.

Charlie resides in Campbell with his wife Carly, daughter Kit and dog Bronco.

**A.J. BERNSTEIN****ANALYST, HOCKEY PROJECTS AND ANALYTICS**

Bernstein enters his third season with the Sharks, holding the title of Analyst, Hockey Projects and Analytics. He will be primarily tasked with acquiring, analyzing and refining the team's analytics data.

Previously, he worked with Middlebury College as an assistant coach and director of hockey operations until his graduation in 2021. He has also consulted with the Chicago Steel (USHL) and Metropolitan Riveters (NWHL), leading both teams' analytic efforts. Prior to joining the Sharks, he worked as a strategy consultant for Accenture Federal Services.

**DYLAN FINAN****SCOUTING COORDINATOR**

Finan enters his fourth season with the Sharks and second within the hockey operations staff, serving as Scouting Coordinator. Before joining the hockey staff, Finan served two seasons as a Sharks media relations coordinator. He spent four seasons with the Dubuque Fighting Saints of the USHL, serving as a scout from 2019-20 through 2022-23 and also working in research and analytics for the club from 2020-21 through 2022-23. Ahead of his time in San Jose, Finan graduated from Bowling Green State University. Finan currently resides in Cupertino.

**PAT FUNK****AMATEUR SCOUT**

Responsible for scouting all of U.S. juniors, U.S. colleges and high schools...scouting experience with Sharks since inception in 1991-92...also scouted for the New York Rangers and Minnesota North Stars from 1982-91...served as a coach at the high school and college level in Minnesota for 21 years, where he also taught physical education and health in the St. Paul Public School system...received his bachelor's degree from University of St. Thomas, in addition to performing graduate work at University of St. Thomas and Minnesota State University-Mankato...resides in Minnesota with wife Candace...their son, Matt, coaches at the high school level; daughter, Liz, coaches youth level hockey while their son, John, is a scout for the Colorado Avalanche.

SHARKS HOCKEY BIOS

**JON HULL****AMATEUR SCOUT**

Enters his sixth season with the San Jose Sharks...served as the President of Hockey Operations/General Manager for the Lincoln Stars of the United States Hockey League from 2014-2019... selected as the 15-16 USHL General Manager of the Year... acted as Asst. General Manger/ Director of Player Personnel for the Muskegon Lumberjacks of the USHL for the 2013-2014 season... Resides in Illinois with his wife, Stefanie, their three children, Carter, Kendall, and Kamryn, and their dog, Kane.

**THOMAS VANEK****AMATEUR SCOUT**

Vanek enters his second season as a scout for the San Jose Sharks. In a decorated 14-year playing career, the forward totaled 789 points (373 goals, 416 points) over 1,029 NHL games, splitting 14 seasons between the Buffalo Sabres, New York Islanders, Montreal Canadiens, Detroit Red Wings, Florida Panthers, Vancouver Canucks and Columbus Blue Jackets. A two-time 40-goal scorer with the Sabres, Vanek led the NHL in power play goals in 2008-09 and was named to the NHL's Second All-Star Team in 2006-07 in addition to playing in the 2009 NHL All-Star Game. He ranks fifth all-time in Sabres history with 254 goals, was a member of the AHL's All-Rookie Team in 2004-05

and won a NCAA national championship with Minnesota in 2003, earning a spot on the NCAA All-Tournament Team. Vanek, who has served as an assistant for Stillwater High (USHS) following his retirement after the 2018-19 season, resides in Stillwater, Minnesota with his wife, Ashley, and their three sons Blake (17), Luka (13) and Kade (13).

**JAREN BURKE****AMATEUR SCOUT**

Burke enters his second season with the Sharks after spending one year with the Toronto Maple Leafs as a management development associate. In his playing career, Burke appeared in two seasons for Queen's University, playing in 39 games and tallying 15 points (five goals, 10 assists). Burke also spent two seasons with Rensselaer Polytechnic Institute (RPI), appearing in 29 games. Burke resides in Belleville, Ontario with his fiance, Kira Bombay.

**NEIL MCKENNEY****AMATEUR SCOUT**

Enters his seventh season with the Sharks, now serving as OHL Scout...previously served as Manager, Scouting Operations for one season and as a Sharks Amateur Scout for four seasons...His current role includes amateur scouting with additional video scouting responsibilities...spent three seasons as the Director of Hockey Operations at Quinnipiac University...before joining Quinnipiac, spent two seasons as a video/analytics assistant with the Buffalo Sabres...McKenney graduated and played Division 1 hockey at Sacred Heart University...The Hamburg, NY native's father, Doug McKenney, spent 30 years as a NHL strength and conditioning coach and currently

works in the same capacity for the Indianapolis Colts of the NFL... McKenney resides in Buffalo, NY.

**RYAN RUSSELL****AMATEUR SCOUT**

Begins his ninth season as an amateur scout for the Sharks... Russell carved out a nine-year professional hockey career, playing in the NHL, AHL, ECHL, SHL (Sweden's top league) and EIHL (England's professional league)...he played 41 games in the NHL for the Columbus Blue Jackets during the 2011-12 season, scoring two goals and two penalty minutes...he finished his AHL career with 131 points (70 g, 61a) in 336 games...born in Caroline, Alberta, Canada, he now resides in Penhold, Alberta and is the twin brother NHL defenseman, Kris Russell.

**NIKLAS SUNDBROM****EUROPE SCOUT**

Enters his 10th season as a European scout, rejoining the Sharks after spending parts of four seasons (1999-2003) with San Jose as a player...helped San Jose reach the playoffs in three of those four seasons, compiling 12 points (1-11=12) in 30 playoff games with the Sharks...often playing alongside current Sharks Development Coach Mike Ricci and Scott Thornton, the trio combined to be one of the most effective and popular lines in franchise history...along with his scouting duties, Sundstrom's responsibilities include an emphasis on European player development and transition...spent ten seasons in the National Hockey League with Montreal, San Jose and the New

York Rangers, amassing 349 points (117 goals, 232 assists) and 256 penalty minutes in 750 career NHL games...was originally drafted eighth overall in the 1993 NHL Entry Draft by the New York Rangers...spent the last seven seasons of his playing career in the Swedish Hockey League with MODO, retiring after the 2012-13 campaign.

**ALES VLADYKA****EUROPE SCOUT**

Enters his ninth season as a European Scout for the Sharks...Vladyka was most recently an assistant and video coach for Bili Tygri Liberec of the Czech Extraliga, a position he held since 2011...Prior to his time with Bili Tygri Liberec, he held the same position for the organization's U-20 team...Won the Czech Extraliga gold medal in 2016, and helped his team win the silver in 2017, 2019 and 2021. In 2012 and 2014-15, was an assistant and video coach with the Czech U-18 team at the World Junior Championship, winning a silver medal in 2014, and held the same position with the U-20 team at the tournaments in 2013-15 and 2018...He was the Czech National Team Video

coach at the 2021 World Championship in Latvia and the 2022 Winter Olympics in Beijing... Ales Vladyka resides in Kosmonosy with his wife and two daughters, Elin and Amalie.

SHARKS HOCKEY BIOS

**NIKOLAI LADYGIN****EUROPE SCOUT**

Enters his eighth season as a Sharks European scout after spending the majority of his playing career in various leagues in Europe...Played in over 100 games in the Kazakhstan league, winning a championship in 2015-16...The former two-time Ukrainian league champion has played hockey professionally in Russia, Belarus, England, and played two seasons in North America (2001-02 in the WHL and 2002-03 in the USHL)...Born and resides in Kiev, Ukraine, Ladygin lives with his wife, Anna, and his son, Alexander.

**TOMI KALLIO****EUROPE SCOUT**

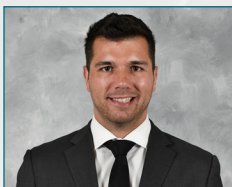
Enters his fifth season with the San Jose Sharks... Served as Director of European Scouting for HC TPS of the Finnish Liiga after retiring from his playing career in 2018... Was drafted 81st overall by the Colorado Avalanche in the 1995 NHL Entry Draft, then claimed by the Atlanta Thrashers in the 1999 NHL Expansion Draft... Played 140 NHL games from 2000 to 2003, registering 24 goals and 31 assists, with the Atlanta Thrashers, Columbus Blue Jackets, and Philadelphia Flyers... From 1995-2018, played with several European leagues... Won championships in 1999 and 2000 with TPS of the SM-Liiga (Finnish Hockey League), 2003 and 2005 with Frolunda HC (Swedish Hockey League), and 2015 with Vaxjo Lakers HC (Swedish Hockey League)... Played nine times in world championships, including one showing at the Olympics in Salt Lake City... Currently resides in Turku, Finland with his wife Sini and two children, Wilmer and Valtter.

**MARTIN UHNAK****EUROPE SCOUT**

Enters his third season with the Sharks... primarily scorings Czechia, Slovakia, Germany, and Switzerland areas...has served four seasons in the role of general manager for Philosophers Nitra of the European University Hockey League...As a player, Uhnak skated in 12 seasons at various levels of professional Slovakian hockey and spent three seasons in the Federal Hockey League in North America...Played at the U-18 and U-20 World Junior Championships and captained his team at two World University Games... Uhnak holds a Doctorate in Sport Science and a Master of Business.

**DIRK GRAHAM****PRO SCOUT**

The Regina (Saskatchewan) Sports Hall of Fame honoree and 1991 Selke Trophy winner enters his 17th season as a professional scout with San Jose...served as professional scout for the Tampa Bay Lightning from 2006-08...was the head coach of the American Hockey League's Springfield Falcons in 2004-06...spent several years in the hockey department of the Chicago Blackhawks, including being head coach (1998-99), a scout (1997-98) and an assistant coach (1995-96)...played 12 National Hockey League seasons and 772 games, primarily with Chicago, but began his career with the Minnesota North Stars in 1983-84...scored at least 20 goals six times, helped Chicago reach the 1992 Stanley Cup Final and served as the team's captain from 1989-95...posted a career-high 78 points (33 goals, 45 assists) in 80 games in 1988-89...played in 90 Stanley Cup Playoff games, posting 44 points (17 goals, 27 assists)...an inspirational leader on-and-off the ice and was an exemplary worker on both specialty teams...Regina, Saskatchewan native originally selected by Vancouver in the fifth round (89th overall) of the 1979 NHL Entry Draft.

**JIMMY BONNEAU****PRO SCOUT**

Enters his fifth season overall as pro scout for the Sharks and his eighth year in the organization... Previously served as an assistant coach and co-coach for the Barracuda for four seasons...The 38-year-old initially joined the Sharks as a scout for two seasons, covering the National Hockey League and American Hockey League Eastern Conferences before joining the Barracuda.

Bonneau, along with Chiasson, guided the Barracuda through the final 33 games of the season in 2019-20, going 12-16-5, including a season-long, eight-game point streak (6-0-2) before the year was canceled due to the COVID-19 pandemic.

Bonneau played 11 seasons with various clubs in the AHL and ECHL. For four seasons, he played with the Worcester Sharks, serving as an alternate captain for the duration. Bonneau scored five goals, added nine assists and tallied 435 penalty minutes in 155 games. He finished his AHL career with 30 points (11g, 19a) and 988 penalty minutes in 350 career games.

The native of Baie-Comeau, Quebec, now resides in Boston, Massachusetts.

**RYAN HAMILTON****PRO SCOUT**

Enters his seventh season with the San Jose Sharks...served as an AHL captain for over six years, most recently with the Bakersfield Condors for three straight seasons from 2015-2018...played for the Edmonton Oilers and Toronto Maple Leafs, compiling five points in 30 games...the 35-year-old veteran appeared in 644 AHL contests for various teams, registering 376 points (197 goals, 179 assists)...helped lead the Toronto Marlies to the 2012 Calder Cup Finals, earning five points in 17 contests...was named to the AHL All-Star team twice and earned AHL All-Star MVP in 2013...Resides in Arizona with his wife, Alexa, two children, Owen and Madeline, and their dog, Allie.

SHARKS HOCKEY BIOS

**NED COLLETTI****PRO SCOUT**

Long-time sports executive and former Los Angeles Dodgers General Manager Ned Colletti is entering his sixth season as a professional scout with the Sharks with his primary focus scouting at the National Hockey League and the American Hockey League level...A native of Chicago, Colletti worked in Major League Baseball for 40 years and became one of the winningest executives during the last 20+ years...He led the Dodgers as General Manager for nine seasons, leading the team to five post-season appearances including three appearances in the League Championship Series...The five post-season appearances during his tenure equaled the best nine-year period in the history of the franchise...Teams he built or helped build went to 4 World Series. Players drafted or signed during his tenure won 3 Cy Young Awards (plus 3 runners-up), 2 league MVP Awards, two NLCS MVPs and one World Series MVP award. Prior to working in Los Angeles, he began his career with the Chicago Cubs, where he worked for 13 seasons. He left Chicago in 1994 and spent 11 years with the San Francisco Giants, where he helped change and build a winning culture, serving primarily as their assistant general manager. A four-time Emmy Award winner for his work on Dodgers SportsNetLA, Colletti was presented with an Honorary Doctorate Degree from Pepperdine University in April, 2023.

**MIKE RICCI****PLAYER DEVELOPMENT COACH**

One of the most beloved players to ever don a Sharks sweater, Mike Ricci enters his fifth season as NHL Development Coach and 17th overall in the organization. Previously Ricci served as an Assistant Coach for the final 37 games in 2019-20 under Bob Boughner and 12 seasons as Scout and Development Coach working closely with the forwards on the Sharks and the Barracuda rosters, following one season as an advisor to San Jose's hockey operations department.

In this role, Ricci, 52, has areas of focus including face-off techniques, individual skill development and team systems integration.

Ricci finished his stellar, 16-year National Hockey League career in 2007 after notching 605 points (243 goals, 362 assists) and 979 penalty minutes in 1,099 games with Philadelphia, Quebec/Colorado, San Jose and Phoenix. He also added 66 points (23 goals, 43 assists) in 110 Stanley Cup Playoff games. Ricci won a Stanley Cup with Colorado in 1996.

His 263 points (101 goals, 162 assists) with San Jose ranks 16th on the Sharks all-time list and his 529 games place him 13th all-time. In 59 Stanley Cup Playoff games with San Jose, Ricci ranks 12th on the franchise's all-time list with 33 points (14 goals, 19 assists).

Ricci was originally selected by the Philadelphia Flyers in the first round (fourth overall) of the 1990 NHL Entry Draft. In June 1992, he was part of the blockbuster trade between Philadelphia and the Quebec Nordiques that saw the Flyers trade Ricci, Ron Hextall, Peter Forsberg, Steve Duchesne, Kerry Huffman, Chris Simon, first round selections in the 1993 and 1994 NHL Entry Drafts and \$15 million to the Nordiques in exchange for Eric Lindros.

Ricci was acquired by the Sharks on Nov. 21, 1997, along with a second-round selection in the 1998 NHL Entry Draft, in exchange for Shean Donovan and a first round selection in the 1998 NHL Entry Draft.

**TOMMY WINGELS****PLAYER DEVELOPMENT COACH**

Wingels begins his third season as a player development coach with San Jose. As a player, he appeared in 448 NHL games during his playing career from 2010-11 through the 2017-18 season with San Jose, Ottawa Senators, Chicago Blackhawks and Boston Bruins. A sixth-round selection by the Sharks (177th overall) in the 2008 NHL Draft, Wingels appeared in 337 games with San Jose and totaled 122 points (51 goals, 71 assists), finishing seventh among Sharks skaters in goals scored, eighth in games played and ninth in scoring total during his seven-season run with the club. The Sharks qualified for postseason play in five of his six seasons before being traded to the Ottawa Senators in 2016-17, including a Western Conference championship and Stanley Cup Final berth in 2016. He also played in 98 AHL contests with the Worcester Sharks and spent three seasons at Miami (Ohio) in NCAA play. Internationally, Wingels represented the United States at the 2014 IIHF World Championship, where he appeared in seven games.

**LUCA SBISA****PLAYER DEVELOPMENT COACH**

Sbisa enters his third season with the Sharks, joining the organization ahead of the 2022-23 season, following a year in the same role within the Anaheim Ducks organization. In his 13-season playing career, Sbisa skated in 549 NHL games, totaling 113 points (20 goals, 93 assists) and 385 penalty minutes. A first-round pick (19th overall) of the Philadelphia Flyers in the 2008 NHL Draft, Sbisa split his tenure between the Flyers, Ducks, Vancouver Canucks, Vegas Golden Knights, New York Islanders, Winnipeg Jets and Nashville Predators. He was part of six playoff teams in his career, including a trip to the Stanley Cup Final in 2018. Internationally, Sbisa represented Switzerland in numerous tournaments, including the 2008 and 2009 World Junior Championships, 2010 Olympics and the 2011 and 2012 IIHF World Championships.

SHARKS HOCKEY BIOS

**PATRICK MARLEAU****DEVELOPMENT COACH & HOCKEY OPERATIONS ADVISOR**

Marleau enters his second season with the Sharks Hockey Operations department. Based in San Jose, Marleau will collaborate with the Sharks development staff to work with Sharks and San Jose Barracuda prospects with on-ice skill development. In addition, he will serve as an advisor to Grier and the Sharks hockey operations staff.

As a player, Marleau achieved a remarkable 23-season NHL career, culminating on April 19, 2021 when he became the NHL's all-time regular season games played leader, eclipsing hockey icon Gordie Howe's longstanding record of 1,767 games. He finished his career with 1,779 regular season games and sits amongst the game's top offensive players with 566 goals (23rd all-time), 631 assists (83rd), 1,197 points (52nd), 172 power-play goals (34th) and 109 game-winning goals (tied-seventh). His 195 Stanley Cup Playoff games are the 24th most in NHL history, and his appearance in the playoffs in 20 different seasons is tied for the third most. In the postseason, Marleau has recorded 127 points (72 goals, 55 assists) and ranks tied for 15th all-time in playoff goals and tied for 53rd in playoff points.

He ranks first in nearly every offensive category in Sharks franchise history, including games played (1,607), goals (522), points (1,111), power-play goals (163), shorthanded goals (17), game-winning goals (101), multi-goal games (67) and shots (3,953). He also ranks second in assists (589), eighth in penalty minutes (481), and eighth in points-per-game (0.69 - min. 200 games).

Internationally, Marleau captured gold medals with Team Canada in the 2010 and 2014 Winter Olympics, 2004 World Cup and 2003 World Championships.

Originally selected by the Sharks with the second overall selection in the 1997 NHL Draft, Marleau announced his retirement as a player on May 10, 2022, and on Feb. 25, 2023, became the first person in franchise history to have his number permanently retired. Marleau is set to be inducted into the San Jose Sports Hall of Fame in 2023.

**RYAN MILLER****GOALIE SCOUT/GOALTENDING DEVELOPMENT**

Miller enters his second season with the Sharks, serving as a draft-eligible goaltender scout and assisting Director, Goaltending Evgeni Nabokov in the organization's development of goaltending prospects and players. In Miller's distinguished, 18-season playing career, the netminder logged a 391-289-88 record with a .914 save percentage and 2.64 goals against average over 796 games, split between the Buffalo Sabres, St. Louis Blues, Vancouver Canucks and Anaheim Ducks. He remains the all-time wins leader among U.S.-born players and is second among the group in both shutouts (44) and games played. Originally drafted in the fifth round by the Buffalo Sabres in

the 1999 NHL Draft, Miller remains the franchise's all-time leader in games played and wins and is second in shutouts. A 2022 U.S. Hockey Hall of Fame inductee, Miller represented Team USA in both the 2010 and 2014 Olympics, earning MVP honors and a Silver Medal in 2010. He also represented the United States in the 2001, 2002 and 2003 World Championships.

**MIKE POTENZA****DIRECTOR OF HIGH PERFORMANCE**

Potenza returns to the Sharks organization, serving as the Director of High Performance. This is his first year in the position, following 16 seasons with the Sharks organization from 2006-2022.

Potenza will oversee the strength & conditioning and nutrition staffs and serve as a liaison to the Sharks medical training staff to ensure a streamlined collaboration between the two departments, focusing on the Sharks player's health, training, fitness, and rehabilitation programs.

Potenza joined the Golden State Warriors in 2022 as their director of performance. In that role, he was responsible for the player's training schedules, management of performance testing, implementation of player specific training programs, and served as a liaison to the coaching staff to maximize the efficiency of performance and management for team workout schedules.

Between 2006-2022, Potenza served as the Sharks strength and conditioning coach. He was directly responsible for the team's overall strength and conditioning programs, which included the physical testing and evaluation at training camp, creation of individualized workout programs, and assistance in the rehabilitation programs for all injured players. Through his time in San Jose, Potenza worked directly with several notable and legendary veteran players, including Patrick Marleau, Joe Thornton, Logan Couture, Joe Pavelski, Brent Burns, Erik Karlsson and Marc-Edouard Vlasic.

Prior to joining the Sharks organization, Potenza served as the strength and conditioning coach for the University of Wisconsin Men and Women hockey teams, both who captured the 2006 NCAA National Championship. Potenza also had responsibilities with the wrestling and softball programs at Wisconsin.

A 2000 Springfield College graduate, Potenza earned his Bachelor of Science degree in applied exercise science. From there, the Providence, R.I., native went to Boston University where he was a graduate assistant until 2002, earning his master's degree in human movement science.

Potenza was part of the evaluation staff for the U.S. World Junior hockey team that competed at the 2008 World Junior Championships in the Czech Republic. His responsibilities included offering presentations on nutrition and recovery, administering physical testing and designing performance evaluations for each prospect.

Away from the rink, Potenza was a consultant with United States Air Force Pararescue teams based in California (131st RQS) and Alaska (212th RQS) on the implementation and design of their Human Performance Program. The USAF Pararescue career-field provides medical and tactical support to tier-1 Special Ops assets during missions abroad. They are also a local asset state-side for rescue needs in conjunction with the United States Coast Guard.

Potenza, and his wife, Bonnie, have three children (Griffin, Natalie and Luca).

SHARKS HOCKEY BIOS

**WILL LEONARD****ASSISTANT ATHLETIC TRAINER**

Will Leonard enters his third season with the San Jose Sharks, first as Head Athletic Trainer. He previously was the Assistant Athletic Trainer for two years, and served as the Head Athletic Trainer for the San Jose Barracuda (2018-2022). This is Leonard's second stint with the Sharks organization, after serving as an intern athletic trainer during the 2009-10 season.

Prior to being hired full time by San Jose, Leonard spent four years working with San Jose State's Men's Ice Hockey team. He also worked with Bay Area high schools by providing athletic training coverage and coordinating rehabilitation programs.

Leonard began his career in athletic training, as a student athletic trainer at San Diego State University. He earned his Bachelor's degree in Kinesiology, with an emphasis in Athletic Training, in 2010. He then went on to earn his Master's degree from California University of Pennsylvania in Exercise Science.

Leonard is a member of the Professional Hockey Athletic Trainers Society (PHATS) and BOC Certified Athletic Trainer.

Leonard and family currently reside in San Jose, CA.

**RYAN LEDWON****ASSISTANT ATHLETIC TRAINER**

Ryan Ledwon joins the Sharks this season as Assistant Athletic Trainer. Previously, he worked for the San Diego Gulls for five seasons as Head Athletic Trainer, and Assistant Athletic Trainer. He oversaw the team's injury prevention and rehabilitation programs while working closely with the team's medical and strength and conditioning staff to ensure the safety and well-being of the club's players.

Ledwon also worked with the NHL's Department of Player Health and Safety from 2016-18, and served as the Head Athletic Trainer with Dubuque Fighting Saints in the United States Hockey League (2015-16).

A native of Chicago, Ledwon earned a master's degree in Athletic Training from Western Michigan University and a bachelor's degree in Athletic Training from Illinois State University.

**STEPHEN DILUSTRO****DIRECTOR, STRENGTH & CONDITIONING**

Stephen DiLustro begins his third season as Director of Strength & Conditioning for the Sharks, previously serving five years as the Sharks assistant strength and conditioning coach for the organization. He oversees the team's strength and conditioning programs -- including the physical testing and evaluation at training camp, creation of individualized workout programs and assistance in the rehabilitation efforts for all injured players.

Before joining the Sharks, DiLustro served as the director of strength and conditioning at Saint Mary's College of California, overseeing all aspects of athletic development for the entire athletic department.

Prior to Saint Mary's College, DiLustro was an assistant sports performance coach at Stanford University. DiLustro oversaw all aspects of performance training for the baseball, men's water polo, and women's crew teams. He also worked with the men's crew, women's water polo and softball programs. While at Stanford, he worked with a handful of Olympians who participated in both the 2012 and 2016 Summer Games.

From 2007-09, DiLustro was an assistant strength and conditioning coach at Brown University. DiLustro designed and supervised in-season, off-season, and summer strength and conditioning programs for the baseball, men's and women's basketball, gymnastics, women's ice hockey, women's lacrosse, women's soccer, men's tennis, volleyball, and men's water polo teams. He also assisted with the rest of the 37 varsity athletic teams at Brown.

Stephen earned his Bachelor of Science Degree in Exercise Physiology from the University of Massachusetts Lowell in 2000. He went on to earn a Master's Degree in Education from the University of Arizona in December of 2003. While studying at Arizona from 2002-2003, DiLustro worked as a graduate assistant strength coach, staying on until June 2006 as an assistant strength and conditioning coach after receiving his degree.

DiLustro holds a variety of certifications, including by the National Strength and Conditioning Association as a Certified Strength and Conditioning Specialist (CSCS), Postural Restoration Trained by the Postural Restoration Institute, Corrective Exercise Specialist by National Academy of Sports Medicine, and Level One Nutrition coach by Precision Nutrition.

DiLustro, his wife, Krissy, and their two children, Luca and Luci, reside in Campbell.

**PATRICK DUGAN****ASSISTANT STRENGTH & CONDITIONING COACH**

Patrick Dugan joins the Sharks organization as Assistant Strength & Conditioning coach, assisting Mike Potenza and Stephen DiLustro in the team's strength and conditioning programs, assistance in player rehabilitation, and helping formulate the team's workout programs.

Previously Dugan served as the Head Performance Coach for the Providence Bruins for three years. In Providence, he was directly responsible for all aspects of player performance, development, and injury rehabilitation. He also assisted the P-Bruins' NHL club, the Boston Bruins, as a member of the overarching Bruin's performance department.

He also worked with Clarkson University for two years as Assistant Strength and Conditioning coach, and worked with Mike Boyle Strength and Conditioning for one year.

Dugan holds an undergraduate degree from University of New England and a Master's degree in Exercise & Sports Science from Merrimack College.

SHARKS HOCKEY BIOS

**ARNULFO AGUIRRE****MASSAGE THERAPIST**

Arnulfo Aguirre enters his 18th season as the Sharks full-time massage therapist, surpassing 1,000 games worked in teal. He had worked with Head Trainer Ray Tufts' staff on a part-time basis since the 2000-01 season.

In his role, Aguirre works with the team's players to facilitate and improve injuries and increase their range of motion.

Previously, Aguirre worked with the San Jose Earthquakes, providing sports massage therapy, from 2000 to 2002, including during their 2001 Major League Soccer Championship season.

In addition, he served in a similar position with the University of California-Berkeley men's swim team in 1999.

Aguirre received his certification from the National Holistic Institute in Emeryville, Calif., where he also assisted in managing the massage clinic.

**MIKE ALDRICH****EQUIPMENT MANAGER**

Mike Aldrich enters his 29th season as Head Equipment Manager for the San Jose Sharks. Aldrich previously served in the same capacity for the International Hockey League's Kansas City Blades for the three seasons (1993-95) when the Blades were the Sharks top development affiliate. Before joining Kansas City, he worked at Michigan Tech University as the school's equipment manager and athletic purchasing agent from 1989-93.

In January 2023, Aldrich worked his 2,000th NHL game, all as Equipment Manager of the Sharks.

Aldrich served as equipment manager for the U.S. Olympic Team that won the silver medal at the 2010 Olympic Winter Games in Vancouver. He also worked for Team USA at the 2003 and 2005 World Championships, and the 2004 World Cup of Hockey.

Aldrich, was the Equipment Manager for the 1997 and 2019 National Hockey League All-Star Games, which were both hosted by San Jose. During the 1995-96 season, he was selected as the Western Conference's equipment manager for the IHL All-Star Game.

Besides overseeing the entire operation of the equipment staff, Aldrich handles the intricate requests of all Sharks players with regards to equipment, skate sharpening needs as well as all the purchasing, inventory control and distribution for all equipment throughout the season.

He's an active member of the Society of Professional Hockey Equipment Managers (SPHEM).

Mike and his family, Susie, Brad and Jason, spend their summers in the Upper Peninsula of Michigan.

**JON LAUGHNER****ASSISTANT EQUIPMENT MANAGER**

Laughner enters his third season as Assistant Equipment Manager with the Sharks. He joined the team prior to the 2022-23 season after spending five years as Head Equipment Manager for Arizona State University's ice hockey team. He started his career with the Utah Grizzlies of the ECHL, spending three seasons with the team. Laughner is a graduate of Indiana University with bachelor's degrees in both history and criminal justice. Jon has a dog, Alta.

**ROY SNEESBY****ASSISTANT EQUIPMENT MANAGER**

Roy Sneesby enters his 25th season with the San Jose Sharks Equipment Staff.

Roy splits his duties between assisting the Sharks Equipment Staff with day to day equipment needs for players and coaches and the visiting teams. Roy also coordinates the efficient arrival and departure of both the Sharks and visiting teams equipment and supplies.

Roy worked for Easton Sports in the Equipment Repair Center for the 1998 Nagano Winter Olympics and the 2006 Torino Winter Olympics. His duties included sharpening and maintenance of hockey skates to repair of hockey equipment for all teams involved with the Olympic Games.

Roy has an A.S. Degree from the College of San Mateo and also a B.S. degree from San Jose State.

Roy was born in Redwood City, California and has been married to his wife Susan who is from Italy for 19 years.

**RYAN KELSEY****EQUIPMENT MANAGER ASSISTANT**

Kelsey enters his second season as Equipment Manager Assistant with the Sharks. Previously, Ryan served as the Assistant Equipment Manager for the San Diego Gulls of the AHL for one season, and spent two years as Head Equipment Manager of the Wichita Falls Warriors of the NAHL. The Orange, California native logged three seasons as a locker room attendant with the Anaheim Ducks, starting in 2017, and now resides in Willow Glen.

SHARKS HOCKEY BIOS

**MARK DAVIES, M.D.****TEAM PHYSICIAN**

Mark Davies, MD, enters his 10th season as the Sharks team physician. Dr. Davies is a native of the Bay Area, having been born in Santa Clara and raised in Los Gatos. He attended Stanford University, where he played rugby and majored in Biology. Dr. Davies attended UCLA Medical School, and he subsequently completed his residency in Orthopaedic Surgery, also at UCLA, including a dedicated research year. He has published articles in a number of orthopedic journals as well as presented at national meetings.

Following his time at UCLA, Dr. Davies completed a yearlong fellowship with Dr. James Andrews in Birmingham, AL, before returning to the Bay Area and joining Kaiser Permanente, where he serves as a sports medicine specialist. He is board certified by the American Board of Orthopaedic Surgery in addition to having a Subspecialty Certification in Orthopaedic Sports Medicine. He is currently the Chief of Orthopaedic Surgery at Kaiser San Jose.