

STARCENTER PROPERTIES SOCIAL MEDIA POLICY

StarCenter Properties understands and appreciates the importance of social networking to those who use our facilities and respects the individual right to freely express views publicly, regardless of whether such views are critical or complementary. Social media provides unique opportunities for networking and promotion; however, it also provides an unsupervised medium for inappropriate conduct to occur. Such conduct may be detrimental to the players, parents, coaches, officials, staff, and programs that utilize and subsist within our facilities and organization. This policy has been instituted solely to safeguard our customers and staff from harmful online conduct.

StarCenter Properties, which include all Children's Health StarCenters, Comerica Center and RYSE StarCenter Multisport locations, expects those who use our facilities to conduct themselves in an appropriate and professional manner at all times. Social media communications that are used to commit abuse or misconduct (e.g., emotional, sexual, bullying, harassment, and hazing) are considered violations of policies and will not be tolerated.

StarCenter Properties also abide by the USA Hockey Social Media, Mobile and Electronic Communications Policy, the US Figure Skating Social Media, Mobile and Electronic Communications Guidelines, and the USA Volleyball Social Media and Electronic Communications Policy (each a "Policy" and together the "Policies"). These Policies are designed to protect against harassment, bullying, and other inappropriate conduct or behavior.

Should StarCenter Properties be made aware of or find a posting or postings on social media that are in violation of this Social Media Statement or an applicable Policy, we reserve the right to take appropriate enforcement action, including but not limited to, suspension or banning from the facility and reporting said violations in accordance with the USA Hockey, US Figure Skating or USA Volleyball SafeSport guidelines.

USA Hockey Social Media, Mobile and Electronic Communications Policy http://assets.ngin.com/attachments/document/0042/3878/SafeSport social media policy.pdf

US Figure Skating Social Media, Mobile and Electronic Communications Guidelines https://www.usfigureskating.org/news/article/staying-safe-online-figure-skating

USA Volleyball Social Media and Electronic Communications Policy https://ntrvolleyball.net/wp-content/uploads/2018/07/Sample-SOCIAL-MEDIA-AND-ELECTRONIC.pdf